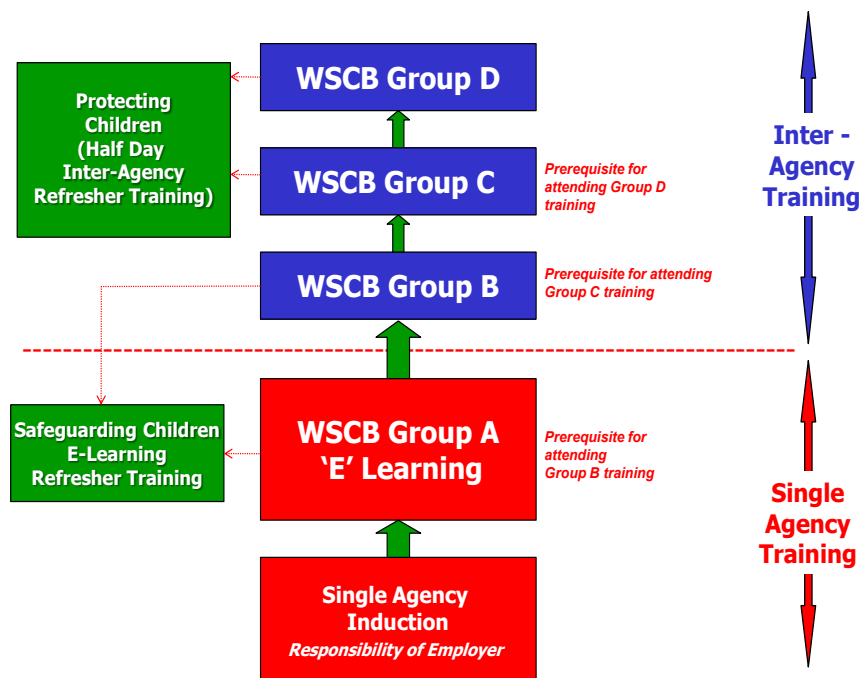


Worcestershire Safeguarding Children Board - Training Pathway



In order to access training detailed in this leaflet please contact your nominating manager

For information about the other WSCB workshops and seminars held throughout the year please visit:

worcestershiresafeguarding.org.uk

Or contact

**Worcestershire Safeguarding Children Board
The Pines, Bilford Road, Worcester, WR3 8PU**

01905 752803

WCSBtraining@worcestershiresafeguarding.org.uk



Worcestershire Safeguarding Children Board



This leaflet has been produced by WSCB to help clarify the training pathways available for those working (paid/unpaid) with children, young people and their families. Courses may also be of interest to those working predominantly with adults e.g. mental health professionals and people working with those who may pose a risk to children and young people.

Safeguarding Children Training Pathways

The government's statutory guidance in respect of safeguarding children and young people expects that organisations provide specific induction training for all new staff which clarifies the policies and procedures which workers must adhere to.

The courses listed in this leaflet are designed to build upon induction training and will require managers to identify which level of training is required for individual staff members according to their role and responsibilities.

Publishing this leaflet also provides an opportunity for the WSCB to promote the **new E-Learning** Refresher Course designed to complement previous training undertaken at Groups A and B and the WSCB's half day inter-agency Refresher Training.



worcestershiresafeguarding.org.uk

WSCB Core Training Pathway



Safeguarding Children E Learning (Group A)

Target audience: Those whose work may bring them into contact with children and young people or their parents/carers. A comprehensive introduction to safeguarding children, available online via the WSCB website and designed to build upon organisation's induction training. Requiring a commitment of 2 –3 hours study, this new format of learning allows for flexible study of some important issues.

Working Together to Safeguard Children (Group B)

Target audience: Those in regular contact with children and young people and/or their parents/carers. A one day event building on the learning from the Group A training, this inter-agency group based course seeks to enable participants to develop a clear understanding of the impact of harm on the development of children and young people. Current legislation and local procedures will be explored within the context of collaborative working.

Protecting Children - Assessment & Intervention (Group C)

Target audience
Those working with vulnerable children and young people and/or their parents/carers. This one day event is designed to build upon and develop the learning gained in Group A and B training (or their equivalent). It will explore inter-agency working arrangements and consider the importance of shared decision making to promote the welfare and ensure the safety of children and young people.

Managing Prevention and Protection (Group D)

Target audience
Managers, supervisors and designated staff with responsibility for safeguarding children and young people. This series of four one day training events focuses on key aspects of child maltreatment. The series includes in depth exploration of physical abuse, neglect and emotional abuse, sexual abuse and child care law and policy.

Refresher Training

Safeguarding Children E-Learning Refresher Training

Target Audience

Those who have previously attended Group A and/or B training or their equivalent. This web-based course will identify key changes to legislation & practice over the previous 3 years. It will identify the different levels of harm and the processes workers (paid/unpaid) must follow.



Protecting Children

Half Day Inter-Agency Refresher Training

Target Audience

Those who have previously attended Group C and/or D training or their equivalent. This group based event is designed to provide an important update for all those working directly with vulnerable children and young people as well as those who manage/supervise such staff. The course will provide important updates on developments in the areas of law, policy and best practice.



Funding of Training

Staff working for WSCB constituent member agencies are not charged for attending WSCB training events provided that they book their places via their organisation's nominated manager. A £50 fee will be charged for non-attendance or cancellations with less than 48 hours notice. Staff working for organisations who do not currently fund the WSCB can access training at subsidised rates. Further details are available on the WSCB website.

worcestershiresafeguarding.org.uk