

# FY03 Army Profile



Headquarters, Department of Army Deputy Chief of Staff of Personnel, G-1

Dr. Betty D. Maxfield Chief

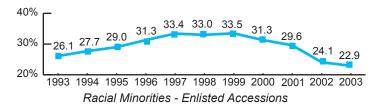
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### Soldier

#### **Enlisted Accessions**

	FY02	FY03
Total	79,584	74,132
Total NPS	73,308	69,571
Female	18.5%	19.2%
Black	17.5%	16.3%
Prior Service	7.9%	6.2%
HSDG*	91.1%	94.8%
TSC I-IIIA**	68.1%	71.1%
Accessions Objective:	79,500	73,800

- \* HSDG accessions divided by NPS accessions (minus GED+ accessions).
- \*\* TSC I-IIIA (minus GED+ accessions) divided by NPS accessions (minus GED+ accessions).



The following data are based on numbers provided by the Army to the Defense Manpower Data Center, and are valid as of September 15, 2003.

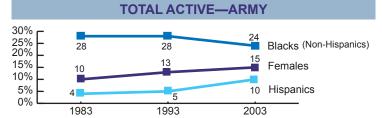
#### **Total Strength of the Army** Reserve Guard 211,890 351,089 Guard 20% 33% Reserve 40.7 41.0 Active 26.5 493,563 47% 15.2 12.6 **Total Strength** 1,056,542 Female

Active-Duty by Grade		
	Number	Percent
Commissioned Officer Warrant	67,953 11.913	13.8% 2.4%
Enlisted	413,697	83.8%

Educati	on Leve	əl					
	Non-			Some		MA/	Other/
	<u>HSDG</u>	GED	HSDG	Coll./AA	BA/BS	PhD	<u>Unk.</u>
Officer	0%	0%	<0.1%	1.4%	59.0%	39.5%	<0.1%
Warrant	<0.1%	0%	10.8%	56.4%	27.6%	5.1%	<0.1%
Enlisted	0.7%	6.5%	77.7%	6.3%	4.3%	0.5%	4.0%

Age Group	os		
	Officer	Warrant	Enlisted
17-20	<0.1%	<0.1%	17%
21-24	11%	3%	30%
25-29	23%	11%	21%
30-39	40%	56%	26%
40 and over	26%	30%	6%

	RACE BY GEN	IDER—TOTAL ACTIV	/E
	Male	<u>Female</u>	Total
White	62.5%	41.4%	59.3%
Black	21.1%	40.3%	24.0%
Hispanic	9.8%	10.4%	9.9%
Asian	3.4%	4.1%	3.5%
Other	3.2%	3.8%	3.3%
Total	418,656	74,907	493,563



Race by 0	Gender—Comm	nissioned Officer	
	Male	<u>Female</u>	Total
White	78.7%	62.5%	76.1%
Black	10.1%	22.6%	12.2%
Hispanic	4.7%	5.4%	4.8%
Asian	3.9%	6.1%	4.2%
Other	2.6%	3.4%	2.7%
Total	56,831	11,122	67,953

Race by 0	Gender—Warra	nt Officer	
	Male	Female	Total
White	74.4%	45.3%	72.4%
Black	14.3%	41.6%	16.2%
Hispanic	5.5%	6.3%	5.5%
Asian	2.2%	3.4%	2.3%
Other	3.6%	3.4%	3.6%
Total	11,071	842	11,913

Race by	Gender—Enliste	ed	
	Male	<u>Female</u>	Total
White	59.5%	37.6%	56.2%
Black	23.1%	43.4%	26.2%
Hispanic	10.8%	11.4%	10.9%
Asian	3.4%	3.8%	3.4%
Other	3.2%	3.8%	3.3%
Total	350,754	62,943	413,697

# **Family**

### Married by Gender

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Officer	71%	51%	67%
Warrant	84%	60%	83%
Enlisted	50%	43%	49%
Total	54%	44%	52%
Total Married	224,649	33,035	257,684

Dual Military Marriages (Percent of All Marriages)			
	<u>Male</u>	<u>Female</u>	<u>Total</u>
Officer Warrant	5.1% 4.4%	41.1% 43.7%	9.5% 6.4%

40.4%

40.5%

10.8%

10.4%

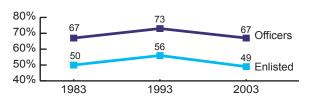
6.3%

6.0%

#### **Percent Married**

Enlisted

Total



Soldiers With Children	
Officer Warrant Enlisted	53% 76% 45%
Total	47%

Average number of children (for soldiers with children): 2

Sole Parents (S	Single With Children)		
	Male	Female	Total
Officer	3.6%	7.3%	4.2%
Warrant	6.1%	18.1%	7.0%
Enlisted	7.1%	14.7%	8.3%
Total	6.6%	13.7%	7.7%

#### Average Soldier's Pay (E4, 4 yrs svc, w/dependents, Jan '04)

Base Pay	\$1,814 per month
BAH	\$519 per month
BAS	\$254 per month
Total	\$2,587 per month

\$31,044 per year

Family Members	
Spouses	254,739
Children	469,069
Other Dependents	3,654
Total	727,462

#### **Soldiers with Exceptional Family Members\***

	FY03	Percent
Soldiers	48,274	9.8%
Family Members	62,729	8.6%

\* Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling

### **Health Issues**

#### **Deaths of Active Duty Soldiers\***

FY01	FY02	FY03
168	189	260
99	110	109
33	43	40
36	36	111
74	81	89
42	74	59
18	21	19
22	11	132
324	376	559
	168 99 33 36 74 42 18 22	168 189 99 110 33 43 36 36 74 81 42 74 18 21 22 11

<sup>\*</sup> Includes Reserve/National Guard deaths

## **US Population Statistics**

#### Population Estimates by Age 17–19 and Race

	2000	2005	2010	2015	2020
White	66.7%	64.6%	61.1%	59.3%	56.4%
Black	14.4%	14.7%	14.8%	13.9%	14.2%
Hispanic	13.8%	15.2%	17.9%	20.3%	22.3%
Other	5.1%	5.4%	6.1%	6.5%	7.1%

Source: US Census

### **EO/Sexual Harassment**

#### **EO Discrimination Complaints\***

	<u>FY01</u>	FY02	FY03
Complaints Filed	192	149	175
Substantiated	30	20	26
Percent Substantiated	16%	13%	15%

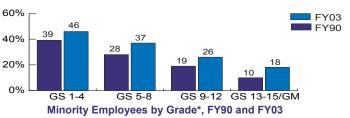
#### **Sexual Harassment Complaints\***

	FY01	FY02	FY03
Complaints Filed	122	127	125
Substantiated	58	49	48
Percent Substantiated	48%	39%	38%

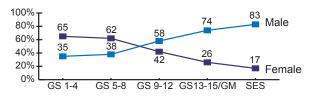
<sup>\*</sup>Includes complaints filed via IG and EOA

# **US Army Civilians**

#### **Army Civilian Employees** (Excludes National Guard)



<sup>\*</sup>Appropriated Fund Army Civilian Employees Only



Army Civilian Employees by Gender and Grade, FY03

#### **US Army Retirees** (Excludes Reserves)

	FY03
20+ Years of Service	420,070
Temporary Early Retirement Authority (TERA)*	20,992
Disabled—Temporary	2,919
Disabled—Permanent	81,617
Total	525,598

<sup>\*15-20</sup> Years of Service

<sup>\*\*</sup> Includes military vehicle and aviation (flight-related) deaths