

## FY03 <br> Army Profile



Headquarters, Department of Army Deputy Chief of Staff of Personnel, G-1

Dr. Betty D. Maxfield
Chief
Office of Army Demographics COM: 703-696-5128; DSN: 426-5128 E-mail: Betty.Maxfield@hqda.army.mil




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| :--- | :---: | ---: | ---: |
|  | RACE BY GENDER-TOTAL ACTIVE |  |  |
|  | $\underline{\text { Male }}$ | $\underline{\text { Female }}$ | $\underline{\text { Total }}$ |
| White | $62.5 \%$ | $41.4 \%$ | $59.3 \%$ |
| Black | $21.1 \%$ | $40.3 \%$ | $24.0 \%$ |
| Hispanic | $9.8 \%$ | $10.4 \%$ | $9.9 \%$ |
| Asian | $3.4 \%$ | $4.1 \%$ | $3.5 \%$ |
| Other | $3.2 \%$ | $3.8 \%$ | $3.3 \%$ |
| Total | 418,656 | 74,907 | 493,563 |
|  |  |  |  |

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| Race by Gender-Commissioned Officer |  |  |  |
| :--- | ---: | ---: | ---: |
|  | $\underline{\text { Male }}$ | $\underline{\text { Female }}$ | $\underline{\text { Total }}$ |
|  | $78.7 \%$ | $62.5 \%$ | $76.1 \%$ |
| Black | $10.1 \%$ | $22.6 \%$ | $12.2 \%$ |
| Hispanic | $4.7 \%$ | $5.4 \%$ | $4.8 \%$ |
| Asian | $3.9 \%$ | $6.1 \%$ | $4.2 \%$ |
| Other | $2.6 \%$ | $3.4 \%$ | $2.7 \%$ |
| Total | $\mathbf{5 6 , 8 3 1}$ | $\mathbf{1 1 , 1 2 2}$ | $\mathbf{6 7 , 9 5 3}$ |

Race by Gender-Warrant Office

|  | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| White | 74.4\% | 45.3\% | 72.4\% |
| Black | 14.3\% | 41.6\% | 16.2\% |
| Hispanic | 5.5\% | 6.3\% | 5.5\% |
| Asian | 2.2\% | 3.4\% | 2.3\% |
| Other | 3.6\% | 3.4\% | 3.6\% |
| Total | 11,071 | 842 | 11,913 |
| Race by Gender-Enlisted |  |  |  |
|  | Male | Female | Total |
| White | 59.5\% | 37.6\% | 56.2\% |
| Black | 23.1\% | 43.4\% | 26.2\% |
| Hispanic | 10.8\% | 11.4\% | 10.9\% |
| Asian | 3.4\% | 3.8\% | 3.4\% |
| Other | 3.2\% | 3.8\% | 3.3\% |
| Total | 350,754 | 62,943 | 413,697 |



| Average Soldier's Pay (E4, 4 yrs svc, w/dependents, Jan '04) |  |  |  |
| :---: | :---: | :---: | :---: |
| Base Pay <br> BAH <br> BAS <br> Total |  | \$1,814 per month $\$ 519$ per month $\$ 254$ per month \$2,587 per month <br> \$31,044 per year |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Family Members |  |  |  |
| Spouses <br> Children <br> Other Dependents <br> Total |  |  | 254,739 |
|  |  |  | 469,069 |
|  |  |  | 3,654 |
|  |  |  | 727,462 |
| Soldiers with Exceptional Family Members* |  |  |  |
| Soldiers <br> Family Members |  | FY03 | Percent |
|  |  | 48,274 | 9.8\% |
|  |  | 62,729 | 8.6\% |
| * Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling |  |  |  |
| Health Issues |  |  |  |
| Deaths of Active Duty Soldiers* |  |  |  |
| Accidents POV Military Training** Other | FY01 | FY02 | FY03 |
|  | 168 | 189 | 260 |
|  | 99 | 110 | 109 |
|  | 33 | 43 | 40 |
|  | 36 | 36 | 111 |
| Illiness <br> Suicide Homicide Hostile | 74 | 81 | 89 |
|  | 42 | 74 | 59 |
|  | 18 | 21 | 19 |
|  | 22 | 11 | 132 |
| Total | 324 | 376 | 559 |

* Includes Reserve/National Guard deaths
** Includes military vehicle and aviation (flight-related) deaths

| US Population Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Population Estimates by Age 17-19 and Race |  |  |  |  |  |
|  | 2000 | 2005 | 2010 | 2015 | 2020 |
| White | 66.7\% | 64.6\% | 61.1\% | 59.3\% | 56.4\% |
| Black | 14.4\% | 14.7\% | 14.8\% | 13.9\% | 14.2\% |
| Hispanic | 13.8\% | 15.2\% | 17.9\% | 20.3\% | 22.3\% |
| Other | 5.1\% | 5.4\% | 6.1\% | 6.5\% | 7.1\% |

## EO/Sexual Harassment

| EO Discrimination Complaints* |  |  |  |
| :---: | :---: | :---: | :---: |
|  | FY01 | FY02 | FY03 |
| Complaints Filed | 192 | 149 | 175 |
| Substantiated | 30 | 20 | 26 |
| Percent Substantiated | 16\% | 13\% | 15\% |
| Sexual Harassment Complaints* |  |  |  |
|  | FY01 | FY02 | FY03 |
| Complaints Filed | 122 | 127 | 125 |
| Substantiated | 58 | 49 | 48 |
| Percent Substantiated | 48\% | 39\% | 38\% |

*Includes complaints filed via IG and EOA
US Army Civilians
Army Civilian Employees (Excludes National Guard)


Army Civilian Employees by Gender and Grade, FY03
US Army Retirees (Excludes Reserves)
20+ Years of Service
Temporary Early Retirement Authority (TERA)*
$\begin{array}{lr}\text { Temporary Early Retirement Authority (TERA)* } & \text { 420,070 }\end{array}$
Disabled-Temporary
Disabled-Permanent
81,617
Tot
*15-20 Years of Service

