



## AngloGold Ashanti Australia

## Sunrise Dam Gold Mine - Partnership with Carey Mining

Sunrise Dam Gold Mine (SDGM) is located in Western Australia's north-eastern Goldfields, 220 km north-northeast of Kalgoorlie. The mine poured its first gold in March 1997 and, following several expansions, produces approximately 460,000 ounces of gold per annum. In 2005, Sunrise Dam had a remaining mine life of at least seven years. AngloGold Ashanti Australia acquired the mine in December 1999 through the successful takeover of Acacia Resources Ltd.

AngloGold Ashanti Australia is a global gold company with operations in eight countries on four continents.

## **AngloGold and Indigenous People**

AngloGold Ashanti Australia is committed to fostering long-term relationships with communities in the areas in which it operates. This frequently involves local Indigenous communities. Programs include training, employment and business support initiatives, which can provide much-needed employment opportunities for Indigenous people living in remote areas. To heighten consciousness of Indigenous traditions, employees undergo cross-cultural training. AngloGold Ashanti Australia's working partnership with Carey Mining was born in 1995 when the company (then Acacia Resources) was developing the Sunrise Dam mine and negotiating with native title claimants in the area.

Whilst traditional settlements were sought by some of the claimants, Daniel Tucker, managing director of Carey Mining, had a different vision – he wanted to establish a sustainable business for Indigenous people.

Carey Mining's vision was to create a financially robust and successful enterprise focused on delivering and achieving business excellence and committed to providing employment and training opportunities for Indigenous people.

This vision meshed with AngloGold Ashanti's desire to provide an opportunity for local Indigenous people to establish a sustainable, long term business, capable of thriving beyond the life of the mine.

With these shared views, Carey Mining and AngloGold Ashanti Australia reached an agreement whereby when AngloGold Ashanti Australia awarded the mining contract at SDGM, Carey would have the option to participate. AngloGold Ashanti Australia subsequently awarded the contract to AWP (now Roche Mining) and then facilitated joint venture negotiations between the contractor and Carey Mining as well as funding negotiations with banks.

The formation of Carey Mining took persistence, perseverance and time. It involved dealing with paradigms unheard of in WA's Goldfields – an Indigenous company as a contractor to the mining industry was something new. There were sceptics who doubted the proposal was possible.

The establishment of Carey Mining required the new team to develop a business plan, make funding arrangements and negotiate a joint venture. From this beginning, Carey Mining is now generating a healthy cashflow and has, over the past 10 years, built a reputation as a reliable service provider to the mining industry through its track record as a project manager and joint venture partner in mining and civil contracts.



Through current strategic alliances with various mining contractors, Carey provides contract mining services to companies including WMC Resources Ltd, St. Barbara Mines, Lionore Mining International Ltd and Placer Dome. It has also operated stand-alone projects for clients including Anaconda Nickel Ltd and Barrick Gold Corporation. Besides building a successful business, Carey Mining has also been committed to providing employment and training opportunities for Indigenous people. The company currently employs 51 Indigenous people who have, along with others in the past, been fully trained. They have then achieved practical full time employment and work experience, enabling them to utilise their skills in other sectors of the mining industry.

Carey Mining sees its strength in this area as a beacon of hope and encouragement to other Indigenous people - hope for those seeking employment and encouragement for those seeking to develop businesses in the mining industry. As the experience gained from the partnership with AngloGold Ashanti has grown, Carey has been able to use its competencies to advise and assist other Indigenous business start-ups, as well as assisting other mining companies with local Indigenous participation. A positive working relationship with AngloGold and strong joint venture partnerships have enabled Carey Mining to achieve its vision. The SDGM partnership has enabled the contractor to build a robust business and to provide opportunities and support for other Indigenous people. It has also sent a message to the mining industry that these types of arrangements can work, creating a win-win situation for all parties.

Carey Mining has expanded beyond SDGM and its aim is to continue to improve its business and further develop new opportunities. It will do this by forming strong alliances with mining companies and companies delivering services to the mining industry. Carey Mining has moved beyond the mining industry to carry out numerous civil contracting ventures that are aligned with its vision and which meet its investment criteria. AngloGold and Carey have maintained a joint working relationship, together with the Art Gallery of Western Australia, an innovative way of building on their unique partnership. This involves cooperation to enhance the preservation and propagation of Indigenous art and culture. The Carey Mining/AngloGold Ashanti Australia initiative provides encouragement for, and a sound example of, a partnership that could be followed to bring benefits to Indigenous communities elsewhere.

## **Contacts for further information**

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