

## HOMOSEXUAL CONDUCT POLICY TASKS AND RESPONSIBILITIES

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FM CMC WASHINGTON DC(n)

TO ML MARADMIN(n)

MARADMIN

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MARADMIN 451/02

MSGID/GENADMIN/CMC WASHINGTON DC/MPO-40//

SUBJ/HOMOSEXUAL CONDUCT POLICY TASKS AND RESPONSIBILITIES//

REF/A/MSG/CMC (MP)/081015ZMAY2002//

REF/B/DOC/OSD/21JUL2000//

REF/C/DOC/USC/30NOV1993//

REF/D/DOC/CMC (MMSB)/30MAY2001//

NARR/REF A IS MARADMIN 259/02 CLARIFIES THE KEY PROVISIONS OF THE DOD HOMOSEXUAL CONDUCT POLICY. REF B IS DOD 13 POINT ANTI-HARASSMENT ACTION PLAN. REF C IS THE FEDERAL STATUTE THAT ESTABLISHED DOD POLICY ON HOMOSEXUALITY IN THE ARMED FORCES (TITLE 10 USC, SECT 654). REF D IS MCO P1900.16 (MARINE CORPS SEPARATIONS AND RETIREMENT MANUAL) THAT IMPLEMENTS THE HOMOSEXUAL CONDUCT POLICY IN THE MARINE CORPS.//

POC/A.J. DYER/LTCOL/COML 703-784-9387/-/TEL:DSN 278-9387/-//

RMKS/1. PURSUANT TO THE ANNUAL DOD DIRECTED REVIEW OF THE MARINE CORPS HOMOSEXUAL CONDUCT POLICY, REF A REEMPHASIZED EXISTING POLICY, DIRECTED CHANGES TO EXISTING REGULATIONS, AND PROVIDED AMPLIFYING POLICY GUIDANCE.

2. DURING THIS YEAR'S REVIEW IT WAS DETERMINED THAT SEVERAL TASKS AND RESPONSIBILITIES PRESCRIBED BY REFS B AND C, WERE NOT CLEARLY ARTICULATED IN APPROPRIATE MARINE CORPS DIRECTIVES AND POLICIES. AS A CONSEQUENCE, THE IGMCR REPORTS THAT A NEGATIVE TREND HAS DEVELOPED THROUGHOUT THE MARINE CORPS. THIS TREND SHOWS THAT NUMEROUS COMMANDS ARE NOT IN COMPLIANCE WITH THE REQUIREMENT TO CONDUCT REQUIRED HOMOSEXUAL CONDUCT POLICY BRIEFINGS FOR MARINES AFTER SIX MONTHS ACTIVE DUTY, AND UPON REENLISTMENT. THIS MARADMIN PROVIDES SPECIFIC GUIDANCE TO CORRECT THE SITUATION.

### 3. TASKS AND RESPONSIBILITIES

A. COMMANDING GENERALS, COMMANDING OFFICERS, AND OFFICERS-IN-CHARGE:

- (1) SHOULD CONSULT WITH A JUDGE ADVOCATE (JA) PRIOR TO INITIATING ANY INVESTIGATION INTO HOMOSEXUAL CONDUCT.
- (2) WILL ENSURE MARINES ARE BRIEFED ON THE HOMOSEXUAL CONDUCT POLICY BETWEEN THEIR SIXTH MONTH AND EIGHTEENTH MONTH OF ACTIVE DUTY. TO EASE THE BURDEN ON COMMANDERS OF TRACKING THIS TRAINING REQUIREMENT, THE HOMOSEXUAL CONDUCT POLICY WILL BE INCORPORATED INTO THE TROOP INFORMATION DUTY AREA OF THE COMMON SKILLS PROGRAM. UNTIL SUCH INCORPORATION, COMMANDERS WILL ENSURE THIS REQUIREMENT IS MET.
- (3) WILL ENSURE MARINES ARE BRIEFED ON THE HOMOSEXUAL CONDUCT POLICY UPON REENLISTMENT.

### B. CG MCCDC

- (1) AS A NEW INITIATIVE, DEVELOP AND PUBLISH HOMOSEXUAL CONDUCT POLICY TRAINING MATERIALS FOR INCLUSION IN MARINE CORPS COMMON SKILLS HANDBOOK (INDIVIDUAL TRAINING STANDARDS).
- (2) ENSURE HOMOSEXUAL CONDUCT POLICY TRAINING IS INCLUDED IN THE TRAINING FOR RECRUITS AT THE MCRDS, AS WELL AS THE OFFICER

CANDIDATES ATTENDING OCS AND LIEUTENANTS ATTENDING TBS.

(3) ENSURE HOMOSEXUAL CONDUCT POLICY AND THE ROLE OF THE JA IS INCLUDED IN THE CURRICULUM AT THE NAVAL JUSTICE SCHOOL.

(4) AS DIRECTED IN REFERENCE B, AND IN COORDINATION WITH CMC (MPO-40), CONDUCT AN ANNUAL REVIEW OF THE HOMOSEXUAL CONDUCT POLICY TRAINING MATERIALS. AT A MINIMUM, ALL TRAINING MATERIALS MUST INCLUDE THE FOLLOWING:

(A) EXPLANATION OF THE APPLICABLE LAWS AND REGULATIONS (REF A, C, AND D).

(B) EXPLANATION OF THE KEY PROVISIONS (REF A).

(C) REVIEW OF OUR CORE VALUES.

(D) PROCEDURES FOR REPORTING MISTREATMENT (REF A).

(5) PROVIDE A COPY OF ANY CHANGES TO PUBLISHED HOMOSEXUAL CONDUCT TRAINING MATERIALS TO CMC (MPO-40).

(6) REVIEW TRAINING MATERIALS USED BY RECRUITER'S SCHOOL AND THE CAREER RETENTION SPECIALIST COURSE TO ENSURE ALL TRAINING MATERIALS ARE ACCURATE AND IN COMPLIANCE WITH REFERENCES A, B, AND C.

C. COMMARFORRES. ENSURE THAT HOMOSEXUAL POLICY TRAINING IS CONDUCTED FOR MEMBERS OF A RESERVE COMPONENT, NO LATER THAN 12 MONTHS AFTER REPORTING TO THEIR SELECTED MARINE CORPS RESERVE UNIT.

D. CG MCRC

(1) ENSURE ALL RECRUITERS RECEIVE TRAINING ON THE HOMOSEXUAL CONDUCT POLICY AT RECRUITER'S SCHOOL.

(2) ENSURE ALL APPLICANTS RECEIVE THE HOMOSEXUAL CONDUCT POLICY BRIEF AT THE MILITARY ENTRANCE PROCESSING STATIONS.

E. CMC (JA). BRIEF THE HOMOSEXUAL CONDUCT POLICY WITH AN EMPHASIS ON INVESTIGATIONS, AT THE COMMANDER'S COURSES.

F. CMC (MM). ENSURE ALL CAREER RETENTION SPECIALISTS RECEIVE APPROPRIATE TRAINING ON THE HOMOSEXUAL CONDUCT POLICY AT THE CAREER RETENTION SPECIALIST COURSE.

4. COMMANDERS CAN DOWNLOAD AN APPROVED HOMOSEXUAL CONDUCT POLICY PROGRAM OF INSTRUCTION AT THE M&RA WEB PAGE AT [WWW.MANPOWER.USMC.MIL//](http://WWW.MANPOWER.USMC.MIL//)