| COMMITTEE/POSITION | N\&A NOMINATIONS ONLY | MINIMUM GRADE | TERM | ADDITIONAL CRITERIA |
| :---: | :---: | :---: | :---: | :---: |
| Note: Must be member in good standing Normal terms 1 yr. up to 3 |  |  |  |  |
| Audit | - Not more than 4 members <br> - Consultants (1 or more) <br> - Alternates | Senior Member | Two-year Staggered | * Chair normally a second year Board member - one of the two existing members <br> * Members to be first year Delegates/Directors, not a corporate officer <br> Proved reasonable balance between MGA and TAB <br> If insufficient qualified candidates, second year Directors may be appointed for a one-year term <br> * Consultants to be immediate past members of Audit Committee for oneyear terms |
| Awards Board | - 6 Members-at-Large <br> - Alternates | Senior Member | One-year | May not serve if anticipating or seeking nomination for officer or officer-elect <br> Six members-at-large, four of whom shall be appointed by the Board of Directors <br> Limitation of tenure (three year max) may be waived, for one additional year, in individual cases for reasons deemed by the Awards Board to be in the best interest of the IEEE. |

NOTE: Recommendations for individuals to serve beyond the three-year consecutive term limit must be accompanied by a statement describing extenuating circumstances for his/her reappointment, unless being recommended as Chair in year four.

| COMMITTEE/POSITION | N\&A NOMINATIONS ONLY | MINIMUM GRADE | TERM | ADDITIONAL CRITERIA |
| :---: | :---: | :---: | :---: | :---: |
| Note: Must be member in good standing Normal terms 1 yr. up to 3 |  |  |  |  |
| Employee Benefits and Compensation | - Chair <br> - Not more than 6 members, 2 of which may be Non-Members <br> - Alternates | GSM <br> Non-Member | One-year <br> Two-year Staggered for members | * Chair shall be an IEEE member, shall serve a one-year term, and shall normally be serving in their second or subsequent year on the EBCC. <br> * Non-members of the IEEE shall be professionals in HR, compensation, employee relations, organizational development, and/or employee benefits and shall be eligible as voting members <br> * At least one member of the committee shall be a sitting member of the IEEE Board of Directors |
| Ethics and Member Conduct | - Chair <br> - Not more than 9 members including Chair <br> - Alternates | GSM | One-year | * Members shall consist of not more than nine members of IEEE, including the Chair, who are not members of the Board of Directors. <br> GOLD member required |
| Fellow | - Not more than 52 including Chair \& Vice Chair <br> - Alternates | Fellow | One-year |  |

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| COMMITTEE/POSITION | N\&A NOMINATIONS ONLY | MINIMUM GRADE | TERM | ADDITIONAL CRITERIA |
| :---: | :---: | :---: | :---: | :---: |
| Note: Must be member in good standing Normal terms 1 yr. up to 3 |  |  |  |  |
| Governance | - Up to 8 Members <br> - Chair=IEEE Secretary | GSM | One-year | * Chair will be the IEEE Secretary <br> * The IEEE Governance Committee shall consist of up to eight voting members, including the IEEE Secretary who shall be Chair, the Immediate Past Secretary and up to six additional members who shall be appointed by the Board of Directors |
| History | - Not more than 15 including the Chair <br> - Alternates | Member <br> Non-member | One-year | Chair must be an IEEE member <br> * Members are all to have knowledge/interest in electro-technical history <br> Non-members of the IEEE are eligible for appointment as voting members <br> GOLD member required |
| Nominations \& Appointments | - Chair-Elect <br> - 3 Members-at-Large <br> - Alternates | Senior Member GSM | One-year <br> Two-Year Staggered for members | * Chair Past President or past BoD member <br> * Members shall serve two-year terms, three of whom shall be appointed in even-numbered years, and three of whom shall be appointed in oddnumbered years <br> May not be members of the Board of Directors except Chair-Elect <br> GOLD member required |

NOTE: Recommendations for individuals to serve beyond the three-year consecutive term limit must be accompanied by a statement describing extenuating circumstances for his/her reappointment, unless being recommended as Chair in year four.

| COMMITTEEIPOSITION | N\&A NOMINATIONS ONLY | MINIMUM GRADE | TERM | ADDITIONAL CRITERIA |
| :---: | :---: | :---: | :---: | :---: |
| Note: Must be member in good standing Normal terms 1 yr. up to 3 |  |  |  |  |
| Public Visibility | - Not more than 12 members including Chair <br> - Alternates | GSM | One-Year <br> Two-Year Staggered for members | * Chair selected from among members for a one-year term with reappointment permissible for one addition term <br> * Members shall serve two-year staggered terms with reappointment permissible for one additional term. <br> Non-members of the IEEE are eligible |
| Strategic Planning | - Chair <br> - 4 Board Members <br> - Alternates | Senior Member | Two-Year Staggered | * Members will include four members of the BoD, one of whom shall be the President-Elect who has first right of refusal |
| Tellers | - Not more than 10 including Chair \& Vice Chair <br> - Alternates | Member | One-Year | * GOLD Member required |

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| COMMITTEE/POSITION | N\&A <br> NOMINATIONS ONLY | MINIMUM <br> GRADE | TERM |
| :---: | :---: | :---: | :---: | ADDITIONAL CRITERIA


| Vice President - EAB | 2 or more to Assembly | Senior Member | One-Year | * Must be of IEEE Senior Member grade or Fellow. <br> * Qualified through proven experience and knowledge in academic and industry communities to serve as a principal IEEE representative to external bodies regarding educationrelated matters |
| :---: | :---: | :---: | :---: | :---: |
| Vice President - PSPB | 2 or more to Assembly | Senior Member | One-Year | * Should have experience in the operation of IEEE's information services and products such as serving as a publication editor-in-chief, conference program chair, and/or publication officer for an IEEE Society |
| $\frac{\text { Secretary }}{\text { (Chair of Governance) }}$ | 2 or more to Assembly | Senior Member | One-Year | * Must be of IEEE Senior Member grade or Fellow. <br> * Experience at senior levels of IEEE, particularly the Board of Directors |
| $\frac{\text { Treasurer }}{\text { (Chair of Finance) }}$ | 2 or more to Assembly | Senior Member | One-Year | * Understands financial accounting for nonprofit organizations; and is financially literate in the areas of accounting, financial and tax principles |
| President-Elect | 2 or more to BoD | Senior Member | One-Year | * Possess a very high degree of leadership skills in order to meet the demands and duties of the position. |

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