

Hints and tips for our selection process

Assessment Day One

Stage 1 will be a maximum of a half-day session consisting of a number of assessments designed to show us if you have the key aptitudes and attributes of a successful Air Traffic Controller.

One of these tests will be the Air Traffic Control training sample test. This will test your knowledge and understanding of materials relevant to Air Traffic Control training and are available online at:

http://natscareers.co.uk/docs/test_materials.doc

You are strongly advised to learn this information before you attend the Stage 1 assessment day. The more familiar you are with this information, the more likely you are to do well on the test.

If you do well on this test and a numerical test you will be invited to stay with us in accordance with the process at:

<http://atcocareers.co.uk/application-process.html>

The best way to prepare for the numerical test is to practice speed, time and distance calculations and compass directions. Make sure you're familiar with calculating speed (distance/time), time (distance/speed) and distance (speed x time). Practice calculating directions and headings using the 360° of the compass.

If you are invited to remain with us you will complete some psychometric aptitude tests. These include a spatial reasoning test, and a diagrammatic reasoning test. These aptitudes have all been shown to be important for Air Traffic Controllers. Please be aware that these assessments do have time limits, but don't worry if you're unable to finish all of the questions in the time available. Just try to work as quickly and accurately as possible, and don't waste too much time on a question that is difficult to answer. Practice examples can be found at:

http://natscareers.co.uk/docs/NATS_Practice_Leaflet2.pdf while further guidance is at:
<http://www.shlgroup.com>

After Stage 1, you will be asked to complete an online personality questionnaire. You will either be asked to complete this on the day or online at a later date. With this type of questionnaire, there are no right or wrong answers. Your answers provide us with information on how you usually or typically behave; so the best approach is to be yourself, and answer honestly.