			oarative I			2011 Thru		
Complaint Activity		Previous Fiscal Vear Data						
	2006	2007	2008	2009	2010	12-31-10		
Number of Complaints Filed	297	345	349	278	306	107		
Number of Complainants	295	337	345	270	285	106		
Repeat Filers	2	8	4	8	12	1		

Complaints by Basis		Comp	parative I			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2006	2007	2008	2009	2010	2011 Thru 12-31-10
Race	88	81	94	77	88	27
Color	19	23	23	14	12	7
Religion	23	8	9	13	7	2
Reprisal	73	85	96	79	118	21
Sex	103	76	101	67	94	47
National Origin	17	20	38	40	29	7
Equal Pay Act	0	0	0	0	0	0
Age	99	62	87	73	74	32
Disability	119	110	92	55	82	29
Non-EEO	18	16	N/A	13	8	2

Complaints by Issue		Comparative Data Previous Fiscal Year Data									
		Previous	Fiscal Ye	ear Data							
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 12-31-10					
Appointment/Hire	23	37	32	11	14	10					
Assignment of Duties	9	8	12	7	20	6					
Awards	4	2	2	0	1	4					
Conversion to Full-time	0	3	0	0	0	0					
Disciplinary Action											
Demotion	3	4	5	2	3	2					
Reprimand	3	19	18	11	11	2					
Removal	8	13	1	3	7	1					
Suspension	20	13	4	4	19	3					
Other	23	1	0	0	0	0					
Duty Hours	7	17	8	6	8	5					
Evaluation Appraisal	9	0	2	4	1	2					
Examination/Test	4	7	4	1	3	2					
Harassment											
Non-Sexual	124	111	94	113	113	35					
Sexual	13	14	10	15	16	5					
Medical Examination	2	6	0	1	0	0					
Pay (Including Overtime)	7	4	8	3	7	3					
Promotion/Non-Selection	44	76	80	50	51	16					
Reassignment		3	•								
Denied	5	4	11	3	4	1					
Directed	3	0	0	0	0	0					
Reasonable Accommodation	11	10	10	4	6	3					
Reinstatement	1	1	0	0	3	1					
Retirement	0	0	0	1	2	0					
Termination	64	62	33	47	45	11					
Terms/Conditions of Employment	7	17	0	3	4	0					
Time and Attendance	9	6	10	1	6	3					
Training	3	4	3	0	2	1					
Other	24	26	35	0	0	3					

			parative I			2011 Thru	
Processing Time	2006	2007	2008	2009	2010	12-31-10	
Complaints pending during fiscal year							
Average number of days in investigation stage	405.6	379.3	235.2	220.9	287.9	275.8	
Average number of days in final action stage	325.6	212.0	152.7	671.3	485.3	227.6	
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation stage	388.0	340.8	301.8	222.5	256.3	273	
Average number of days in final action stage	48.2	81.1	148.5	16.6	25.5	12.8	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation stage	414.0	418.9	230.9	216.9	320.5	287.1	
Average number of days in final action stage	443.5	346.9	166.3	699.3	631.4	332.5	

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data								
Agency	2006	2007	2008	2009	2010	12-31-10				
Total Complaints Dismissed by Agency	81	67	86	77	60	17				
Average days pending prior to dismissal	500.9	342.2	313.3	284.5	317.0	152.6				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	22	12	27	26	10	2				

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data										l Thru
Discrimination	20	2006 2007 2008 2009 2010									-	31-10
	#	# % # % # % # %							12	21-10		
Total Number Findings	5		6		7		11		11	100%	1	100%
Without Hearing	0	0%	0	0%	2	29%	1	9%	1	9%	0	0%
With Hearing	5	100%	6	100%	5	71%	10	91%	10	91%	1	100%

Findings of Discrimination					Com	parative Data							
Rendered by Basis					Previous	Fiscal Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and												2011 Thru 12-31-10	
findings.	#	006 %	#	007 %	#	2008	200 #	<u>9</u> %	#	010 %			
Total Number Findings	- T	70	π	70	- #	70	11	70	11	70	0	0%	
Race	0	0%	2	33%	2	20%	4	36%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	2	18%	0	0%	0	0%	
Religion	0	0%	0	0%	1	10%	2	18%	0	0%	0	0%	
Reprisal	2	28%	2	33%	3	30%	3	27%	3	27%	0	0%	
Sex	2	28%	3	50%	3	30%	5	45%	4	36%	1	100%	
National Origin	0	0%	0	0%	0	0%	2	18%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	1	14%	1	17%	1	10%	3	27%	1	9%	0	0%	
Disability	2	28%	0	0%	0	0%	3	27%	6	55%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
							•						
Findings After Hearing	7	100%	6	100%	5	71%	10	91%	10	91%	0	0%	
Race	0	0%	2	33%	1	14%	4	100%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%	
Reprisal	2	28%	2	33%	3	43%	3	100%	3	100%	0	0%	
Sex	2	28%	3	50%	2	29%	5	100%	3	100%	1	100%	
National Origin	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	1	14%	1	17%	1	14%	3	100%	1	100%	0	0%	
Disability	2	28%	0	0%	0	0%	2	66%	5	100%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing							1	9%	1	9%	0	0%	
Race	0	0%	0	0%	2	100%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
National Origin	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
-	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

	Comparative Data Previous Fiscal Year Data										2011 Thru	
Findings of Discrimination					Previous Fiscal Year Data						12-31-10	
Rendered by Issue		006		07		2008	200			010		
Total Number Findings	#	%	#	%	#	_ %	# 11	%	# 11	%	# 1	%
Appointment/Hire	2	33%	1	17%	1	14%	11		1	9%	0	0%
Assignment of Duties	0	0%	0	0%	1	14%	2	18%	1	9%	0	0%
Awards	Ö	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	Ö	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	1	9%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Removal	0	0%	1	17%	0	0%	0	0%	0	13%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	13%	1	100%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	1	17%	2	29%	0	0%	0	0%	0	0%
Non-Sexual	1	16%	1	17%	2	29%	3	27%	1	9%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%
Medical Examination	1	16%	0	0%	0	0%	1	9%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	1	9%	0	0%	0	0%
Promotion/Non-Selection	0	0%	1	17%	1	14%	3	27%	4	36%	0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%		0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	18%	0	0%
Reinstatement Retirement	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%
Termination	2	33%	2	33%	2	29%	3	27%	2	18%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	1	9%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	1	9%	1	9%	0	0%
Other	Ö	0%	0	0%	0	0%	4	36%	0	0%	0	0%
Findings After Hearing	_		_			71%				1000/		100%
	6	100%	6	100%	5		10	91%	10	100%	1	
Appointment/Hire	2	33%	1	17%	1	20%	0	0%	0	0%	0	0%
Appointment/Hire Assignment of Duties	2 0	33% 0%	1 0	17% 0%	1 1	20% 20%	0 2	0% 100%	0	0% 0%	0	0% 0%
Appointment/Hire Assignment of Duties Awards	2 0 0	33% 0% 0%	1 0 0	17% 0% 0%	1 1 0	20% 20% 0%	0 2 0	0% 100% 0%	0 0 0	0% 0% 0%	0 0	0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	2 0 0 0	33% 0% 0% 0%	1 0 0 0	17% 0% 0% 0%	1 1 0 0	20% 20% 0% 0%	0 2 0 0	0% 100% 0% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	2 0 0 0 0	33% 0% 0% 0% 0%	1 0 0 0 0	17% 0% 0% 0% 0%	1 1 0 0	20% 20% 0% 0% 0%	0 2 0 0	0% 100% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	2 0 0 0 0	33% 0% 0% 0% 0% 0%	1 0 0 0 0	17% 0% 0% 0% 0% 0%	1 1 0 0 0	20% 20% 0% 0% 0%	0 2 0 0 0	0% 100% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	2 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0%	1 1 0 0 0 0 0	20% 20% 0% 0% 0% 0%	0 2 0 0 0 0	0% 100% 0% 0% 0% 0% 100%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	2 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0%	0 2 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal	2 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 17%	1 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 1	0% 100% 0% 0% 0% 0% 100% 0%	0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	2 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 17% 0%	1 1 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 1 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	2 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 1 1 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 1 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0%	0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal	2 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 1 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 1 1 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 0 1 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test	2 0 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 1 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 0 1 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 1 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	2 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 17% 0% 0% 177%	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 17% 0% 0% 17% 17% 17%	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 1 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 17% 0% 0% 177%	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 2 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 17% 0% 17% 0% 0% 0%	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 40%	0 2 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 17% 0% 0% 0% 0% 0% 0% 0%	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 40% 40%	0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	33% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	17% 0% 0% 0% 0% 0% 0% 0% 0% 0% 17% 0% 0% 0% 0% 0% 0% 0%	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20% 20% 0% 0% 0% 0% 0% 0% 0% 0% 0% 40% 40% 0% 0%	0 2 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 100% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 100% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
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Findings Without Hearing	0	0%	0	0%	2	29%	1	9%	1	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%
Medical Examination	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%		
. ,											0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in		Comp	arative			2011 Thru
Previous Fiscal Years by Status		12-31-10				
	2006	2007	2008	2009	2010	
Total complaints from previous						
Fiscal Years	1089	540	572	463	403	398
Total Complainants	1077	532	561	455	380	385
Number complaints pending						
Investigation	567	14	119	10	51	89
Hearing	339	139	189	161	197	169
Final Action	183	380	205	205	65	39
Appeal with EEOC Office of Federal						
Operations	N/A	7	59	87	90	101

		Comp	oarative I	Data		2011 Thru
Complaint Investigations		12-31-10				
	2006	2007	2008	2009	2010	12-31-10
Pending Complaints Where						
Investigations Exceeds Required						
Time Frames	113	208	180	141	129	245