Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of September 30, 2010

Complaint Activity			oarative D			2010 Thru 9-30-10			
	2005	2005 2006 2007 2008 2009							
Number of Complaints Filed	393	297	345	349	278	306			
Number of Complainants	393	295	337	345	270	285			
Repeat Filers	0	2	8	4	8	12			

Complaints by Basis			parative [Fiscal Ye			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2005	2006	2007	2008	2009	2010 Thru 9-30-10
Race	157	88	81	94	77	88
Color	48	19	23	23	14	12
Religion	14	23	8	9	13	7
Reprisal	128	73	85	96	79	118
Sex	139	103	76	101	67	94
National Origin	34	17	20	38	40	29
Equal Pay Act	0	0	0	0	0	0
Age	107	99	62	87	73	74
Disability	120	119	110	92	55	82
Non-EEO	1	18	16	N/A	13	8

Complaints by Issue		Com	parative I	Data		
Complaints by Issue		Previous	Fiscal Ye	ear Data		
Note: Complaints can be						2010 Thru
filed alleging multiple						9-30-10
issues. The sum of the	2005	2006	2007	2008	2009	7 00 10
issues may not equal						
total complaints filed						
Appointment/Hire	10	23	37	32	11	14
Assignment of Duties	11	9	8	12	7	20
Awards	6	4	2	2	0	1
Conversion to Full-time	1	0	3	0	0	0
Disciplinary Action						
Demotion	9	3	4	5	2	3
Reprimand	15	3	19	18	11	11
Removal	13	8	13	1	3	7
Suspension	13	20	13	4	4	19
Other	25	23	1	0	0	0
Duty Hours	11	7	17	8	6	8
Evaluation Appraisal	9	9	0	2	4	1
Examination/Test	5	4	7	4	1	3
Harassment						
Non-Sexual	91	124	111	94	113	113
Sexual	9	13	14	10	15	16
Medical Examination	2	2	6	0	1	0
Pay (Including Overtime)	12	7	4	8	3	7
Promotion/Non-Selection	63	44	76	80	50	51
Reassignment		•	•			
Denied	2	5	4	11	3	4
Directed	6	3	0	0	0	0
Reasonable Accommodation	14	11	10	10	4	6
Reinstatement	1	1	1	0	0	3
Retirement	0	0	0	0	1	3
Termination	86	64	62	33	47	45
Terms/Conditions of						
Employment	8	7	17	0	3	4
Time and Attendance	8	9	6	10	1	6
Training	71	3	4	3	0	2
Other	0	24	26	35	0	0

			parative [Fiscal Ye			2010 Thru
Processing Time	2005	2006	2007	2008	2009	9-30-10
Complaints pending during fiscal year						
Average number of days in investigation	N/A	405.6	379.3	235.2	220.9	287.9
Average number of days in final action	N/A	325.6	212.0	152.7	671.3	485.3
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	N/A	388.0	340.8	301.8	222.5	256.3
Average number of days in final action	N/A	48.2	81.1	148.5	16.6	25.5
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	N/A	414.0	418.9	230.9	216.9	320.5
Average number of days in final action	N/A	443.5	346.9	166.3	699.3	631.4

Complaints Dismissed by			oarative [Fiscal Ye			2010 Thru
Agency	2005	2006	2007	2008	2009	9-30-10
Total Complaints Dismissed by Agency	66	81	67	86	77	60
Average days pending prior to dismissal	150.0	500.9	342.2	313.3	284.5	317.0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	35	22	12	27	26	10

		Comparative Data										
Total Final Actions		Previous Fiscal Year Data									201	0 Thru
Finding Discrimination	20	2005 2006 2007 2008 2009								9-30	0-2010	
_	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		5		6		7		11		11	100%
Without Hearing	1	33%	0	0%	0	0%	2	29%	1	9%	1	9%
With Hearing	2	66%	5	100%	6	100%	5	71%	10	91%	10	91%

Findings of Discrimination					Comp	parative Data	1						
Rendered by Basis					Previous	Fiscal Year [Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total												2010 Thru 9-30-10	
complaints and findings.	2005			06		2007	200		20			•	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		004		004		220/		2004	11	2404	11	00/	
Race	0	0%	0	0%	2	33%	2	20%	4	36%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%	
Religion	0	0%	0	0%	0	0%	1	10%	2	18%	0	0%	
Reprisal	0	0%	2	28%	2	33%	3	30%	3	27%	3	27%	
Sex	0	0%	2	28%	3	50%	3	30%	5	45%	4	36%	
National Origin	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	14%	1	17%	1	10%	3	27%	1	9%	
Disability	3	100%	2	28%	0	0%	0	0%	3	27%	6	55%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings After Hearing	0	0%	7	100%	6	100%	5	71%	10	91%	10	91%	
Race	0	0%	0	0%	2	33%	1	14%	4	100%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%	
Reprisal	0	0%	2	28%	2	33%	3	43%	3	100%	3	100%	
Sex	0	0%	2	28%	3	50%	2	29%	5	100%	3	100%	
National Origin	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	14%	1	17%	1	14%	3	100%	1	100%	
Disability	2	100%	2	28%	0	0%	0	0%	2	66%	5	100%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing		1		1	1	Ι			1	9%	1 1	9%	
Race	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	
National Origin	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%	
Non-EEO	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	
===	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

					Com	parative Data	1				201	0 Thru	
Findings of Discrimination						Fiscal Year D						9-30-10	
Rendered by Issue		005		06		2007	200			09			
Total Number Findings	#	%	#	%	#	%	#	%	# 11	%	# 11	%	
Appointment/Hire	2	40%	2	33%	1	17%	1	14%	- ''		1	9%	
Assignment of Duties	1	20%	0	0%	0	0%	1	14%	2	18%	1	9%	
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Demotion	1	20%	0	0%	0	0%	0	0%	0		0	0%	
Reprimand	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%	
Suspension Removal	0	0% 0%	0	0% 0%	0	0% 17%	0	0% 0%	0		0	9% 13%	
Other	0	0%	0	0%	0	0%	0	0%	0		0	13%	
Duty Hours	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Harassment	0	0%	0	0%	1	17%	2	29%	0	0%	0	0%	
Non-Sexual	0	0%	1	16%	1	17%	2	29%	3	27%	1	9%	
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	2	18%	
Medical Examination Pay (Including Overtime)	0	0% 0%	1 0	16% 0%	0	0% 0%	0	0% 0%	1 1	9% 9%	0	0% 0%	
Promotion/Non-Selection	0	0%	0	0%	1	17%	1	14%	3	27%	4	36%	
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Denied	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	2	18%	
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Termination	0	0%	2	33%	2	33%	2	29%	3	27%	2	18%	
Terms/Conditions of	<u>0</u>	0%	0	0%	0	0%	0	0%	1	9%	0	0%	
Time and Attendance Training	0	20% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 9%	<u> </u>	0% 9%	
Other	0	0%	0	0%	0	0%	0	0%	4	36%	0	0%	
Other		070	J	070	Ŭ	0,0		070		3070	J	0,70	
Findings After Hearing	3	100%	6	100%	6	100%	5	71%	10		10	100%	
Appointment/Hire	1	33%	2	33%	1	17%	1	20%	0		0	0%	
Assignment of Duties	1	0% 0%	0	0%	0	0% 0%	0	20% 0%	2		0	0% 0%	
Awards Conversion to Full-time	0	0%	0	0% 0%	0	0%	0	0%	0	0% 0%	0	0%	
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Demotion	1	33%	0	0%	0	0%	0	0%	0		0	0%	
Reprimand	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Suspension	0	0%	0	0%	0	0%	0	0%	0		1	100%	
Removal	0	0%	0	0%	1	17%	0	0%	0		0	0%	
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Evaluation Appraisal Examination/Test	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	
Harassment	0	0%	0	0%	1	17%	2	40%	0	0%	0	0%	
Non-Sexual	0	0%	1	16%	1	17%	2	40%	3		1	100%	
Sexual	0	0%	Ö	0%	0	0%	0	0%	0		1	50%	
Medical Examination	0	0%	1	16%	0	0%	0	0%	0	0%	0	0%	
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Promotion/Non-Selection	0	0%	0	0%	1	17%	0	0%	3		4	100%	
Reassignment	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Denied Directed	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Reasonable Accommodation	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0		2	0% 100%	
Reinstatement	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Retirement	0	0%	0	0%	0	0%	0	0%	0		0	0%	
Termination	0	0%	2	33%	2	33%	1	20%	3		2	100%	
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Employment	_		_	-0.							_		
Time and Attendance	1	33%	0	0%	0	0%	0	0%	0		0	0%	
Training Other	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	1 4		1 0	100% 0%	
Outel	U	∪%	U	υ%	U	∪%	T 0	J 0%	4	100%	U	υ%	

Findings Without Hearing	1	100%	0	0%	0	0%	2	29%	1	9%	1	0%
Appointment/Hire	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Medical Examination	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Employment						<u> </u>		<u> </u>				
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed		Com	parative [Data		As of			
in Previous Fiscal Years		Previous Fiscal Year Data							
by Status	2005	2006	2007	2008	2009	9-30-10			
Total complaints from	1076	1089	540	572	463				
previous Fiscal Years	1076	1069	540	572	403	403			
Total Complainants	1064	1077	532	561	455	380			
Number complaints pendin	g		•						
Investigation	577	567	14	119	10	51			
Hearing	170	339	139	189	161	197			
Final Action	329	183	380	205	205	65			
Appeal with EEOC Office of Federal Operations	N/A	N/A	7	59	87	90			

Complaint Investigations			oarative D Fiscal Ye			As of 9-30-10
	2005	2006	2007	2008	2009	9-30-10
Pending Complaints Where						
Investigations Exceeds	N/A	113	208	180	141	129
Required Time Frames						