Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as June 30, 2010

Complaint Activity			parative [2010 Thru
Complaint Activity		Previous				6-30-10
	2005	2006	2007	2008	2009	
Number of Complaints Filed	393	297	345	349	278	237
Number of Complainants	393	295	337	345	270	228
Repeat Filers	0	2	8	4	8	7

Complaints by Basis			parative [Fiscal Ye			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2005	2006	2007	2008	2009	2010 Thru 6-30-10
Race	157	88	81	94	77	62
Color	48	19	23	23	14	11
Religion	14	23	8	9	13	7
Reprisal	128	73	85	96	79	88
Sex	139	103	76	101	67	76
National Origin	34	17	20	38	40	20
Equal Pay Act	0	0	0	0	0	0
Age	107	99	62	87	73	57
Disability	120	119	110	92	55	57
Non-EEO	1	18	16	N/A	13	5

		Com	parative	Data		
Complaints by Issue			Fiscal Ye			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed	2005	2006	2007	2008	2009	2010 Thru 6-30-10
Appointment/Hire	10	23	37	32	11	7
Assignment of Duties	11	9	8	12	7	14
Awards	6	4	2	2	0	2
Conversion to Full-time	1	0	3	0	0	0
Disciplinary Action						
Demotion	9	3	4	5	2	4
Reprimand	15	3	19	18	11	9
Removal	13	8	13	1	3	6
Suspension	13	20	13	4	4	13
Other	25	23	1	0	0	0
Duty Hours	11	7	17	8	6	7
Evaluation Appraisal	9	9	0	2	4	1
Examination/Test	5	4	7	4	1	3
Harassment		-	•		-	
Non-Sexual	91	124	111	94	113	81
Sexual	9	13	14	10	15	13
Medical Examination	2	2	6	0	1	0
Pay (Including Overtime)	12	7	4	8	3	10
Promotion/Non-Selection	63	44	76	80	50	43
Reassignment						
Denied	2	5	4	11	3	2
Directed	6	3	0	0	0	0
Reasonable Accommodation	14	11	10	10	4	5
Reinstatement	1	1	1	0	0	3
Retirement	0	0	0	0	1	1
Termination	86	64	62	33	47	31
Terms/Conditions of		1		1		
Employment	8	7	17	0	3	1
Time and Attendance	8	9	6	10	1	4
Training	71	3	4	3	0	1
Other	0	24	26	35	0	2

			parative [Fiscal Ye			2010 Thru
Processing Time	2005	2006	2007	2008	2009	6-30-10
Complaints pending during fiscal year						
Average number of days in investigation	N/A	405.6	379.3	235.2	220.9	279.7
Average number of days in final action	N/A	325.6	212.0	152.7	671.3	257.0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	N/A	388.0	340.8	301.8	222.5	258.7
Average number of days in final action	N/A	48.2	81.1	148.5	16.6	25.5
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	N/A	414.0	418.9	230.9	216.9	303.9
Average number of days in final action	N/A	443.5	346.9	166.3	699.3	506.1

Complaints Dismissed by		Comp	parative [2010 Thru
Agency	2005	2006	2007	2008	2009	6-30-10
Total Complaints Dismissed by Agency	66	81	67	86	77	41
Average days pending prior to dismissal	150.0	500.9	342.2	313.3	284.5	400.4
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	35	22	12	27	26	10

					Comp	arative Data							
Total Final Actions		Previous Fiscal Year Data											
Finding Discrimination	20	005	20	06	- 1	2007	200	8	20	09	6-30	-2010	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3		5		6		7		11		8	100%	
Without Hearing	1	33%	0	0%	0	0%	2	29%	1	9%	0	0%	
With Hearing	2	66%	5	100%	6	100%	5	71%	10	91%	8	100%	

Findings of					Comp	parative Data	1					
Discrimination Rendered by Basis					Previous	Fiscal Year [Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal												0 Thru 80-10
total complaints and	2	005	20	006		2007	200	08	20	09	1	
findings	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									11		8	
Race	0	0%	0	0%	2	33%	2	20%	4	36%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%
Religion	0	0%	0	0%	0	0%	1	10%	2	18%	0	0%
Reprisal	0	0%	2	28%	2	33%	3	30%	3	27%	4	50%
Sex	0	0%	2	28%	3	50%	3	30%	5	45%	2	25%
National Origin	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	1	14%	1	17%	1	10%	3	27%	0	0%
Disability	3	100%	2	28%	0	0%	0	0%	3	27%	5	63%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	7	100%	6	100%	5	71%	10	91%	8	100%
Race	0	0%	0	0%	2	33%	1	14%	4	#	0	0%
Color	0	0%	0	0%	0	0%	0	0%	2	#	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	2	#	0	0%
Reprisal	0	0%	2	28%	2	33%	3	43%	3	#	4	100%
Sex	0	0%	2	28%	3	50%	2	29%	5	#	2	100%
National Origin	0	0%	0	0%	0	0%	0	0%	2	#	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	1	14%	1	17%	1	14%	3	#	0	0%
Disability	2	100%	2	28%	0	0%	0	0%	2	66%	5	100%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing							I	1	1	9%	0	0%
Race	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Non-EEO	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of						arative Data Fiscal Year D	ata					0 Thru
Discrimination Rendered	20	005	20	006		2007	20	08	20	09	6-3	80-10
by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									11		8	
Appointment/Hire	2	40%	2	33%	1	17%	1	14%			1	13%
Assignment of Duties	1	20%	0	0%	0	0%	1	14%	2	18%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	1	13%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	1	13%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	1	13%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	1	17%	2	29%	0	0%	0	0%
Non-Sexual	0	0%	1	16%	1	17%	2	29%	3	27%	1	13%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	2	25%
Medical Examination	0	0%	1	16%	0	0%	0	0%	1	9%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	17%	1	14%	3	27%	1	13%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	2	25%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	2	29%	3	27%	2	25%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Time and Attendance	1	20%	0	0%	0	0%	0	0%	0	0%	1	13%
Training	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	4	36%	0	0%

Findings After Hearing	3	100%	6	100%	6	100%	5	71%	10	91%	7	100%
Appointment/Hire	1	33%	2	33%	1	17%	1	20%	0	0%	0	0%
Assignment of Duties	1	0%	0	0%	0	0%	1	20%	2	#	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	#	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	1	100%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	1	17%	2	40%	0	0%	0	0%
Non-Sexual	0	0%	1	16%	1	17%	2	40%	3	#	1	100%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Medical Examination	0	0%	1	16%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	17%	0	0%	3	#	1	100%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	1	20%	3	#	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	#	0	0%
Employment	U	0%	U	0%	U	0%	U	0%	!	#	U	0%
Time and Attendance	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	1	#	0	0%
Other	0	0%	0	0%	0	0%	0	0%	4	#	0	0%
Other	- 0	0%	- 0	0%	- 0	0%	U	0%	4	#	- 0	0%
Findings Without Hearing	1	100%	_	00/	0	00/		I I				
			0	0%		0%	2	29%	1	9%	0	0%
Appointment/Hire	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire Assignment of Duties	1 0	100% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%
Appointment/Hire Assignment of Duties Awards	1 0 0	100% 0% 0%	0 0	0% 0% 0%	0 0 0	0% 0% 0%	0 0	0% 0% 0%	0 0 0	0% 0% 0%	0 0	0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	1 0 0 0	100% 0% 0% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	1 0 0 0	100% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	1 0 0 0 0	100% 0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	1 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Dutles Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	1 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal	1 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assianment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	1 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	1 0 0 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal	1 0 0 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test	1 0 0 0 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
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Pending Complaints Filed		Com	oarative [Data		As of
in Previous Fiscal Years		6-30-10				
by Status	2005	2006	2007	2008	2009	6-30-10
Total complaints from previous Fiscal Years	1076	1089	540	572	463	482
Total Complainants	1064	1077	532	561	455	461
Number complaints pendir	ng					
Investigation	577	567	14	119	10	52
Hearing	170	339	139	189	161	181
Final Action	329	183	380	205	205	177
Appeal with EEOC Office of Federal Operations	N/A	N/A	7	59	87	72

		Comparative Data							
Complaint Investigations		Previous	Fiscal Ye	ar Data		As of 6-30-10			
-	2005	2006	2007	2008	2009	6-30-10			
Pending Complaints Where Investigations Exceeds Required Time Frames	N/A	113	208	180	141	33			