Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of December 31, 2009 - 1st Quarter 2010

Complaint Activity		Comp Previous	oarative D Fiscal Ye			2010 Thru 12-31-09
	2005	2006	2007	2008	2009	12-31-09
Number of Complaints Filed	393	297	345	349	278	75
Number of Complainants	393	295	337	345	270	74
Repeat Filers	0	2	8	4	8	1

Complaints by Basis		Comparative Data Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2005	2006	2007	2008	2009	2010 Thru 12-31-09				
Race	157	88	81	94	77	21				
Color	48	19	23	23	14	1				
Religion	14	23	8	9	13	1				
Reprisal	128	73	85	96	79	26				
Sex	139	103	76	101	67	17				
National Origin	34	17	20	38	40	4				
Equal Pay Act	0	0	0	0	0	0				
Age	107	99	62	87	73	22				
Disability	120	119	110	92	55	18				
Non-EEO	1	18	16	N/A	13	0				

Complaints by Issue			oarative [
' '		Previous	Fiscal Ye	ar Data		
Note: Complaints can be						2010 Thru
filed alleging multiple						12-31-09
issues. The sum of the	2005	2006	2007	2008	2009	0. 0,
issues may not equal						
total complaints filed						
Appointment/Hire	10	23	37	32	11	1
Assignment of Duties	11	9	8	12	7	1
Awards	6	4	2	2	0	1
Conversion to Full-time	1	0	3	0	0	0
Disciplinary Action						
Demotion	9	3	4	5	2	2
Reprimand	15	3	19	18	11	2
Removal	13	8	13	1	3	2
Suspension	13	20	13	4	4	3
Other	25	23	1	0	0	0
Duty Hours	11	7	17	8	6	1
Evaluation Appraisal	9	9	0	2	4	1
Examination/Test	5	4	7	4	1	0
Harassment						
Non-Sexual	91	124	111	94	113	33
Sexual	9	13	14	10	15	2
Medical Examination	2	2	6	0	1	0
Pay (Including Overtime)	12	7	4	8	3	1
Promotion/Non-Selection	63	44	76	80	50	16
Reassignment						
Denied	2	5	4	11	3	0
Directed	6	3	0	0	0	0
Reasonable Accommodation	14	11	10	10	4	2
Reinstatement	1	1	1	0	0	3
Retirement	0	0	0	0	1	1
Termination	86	64	62	33	47	9
Terms/Conditions of	_					_
Employment	8	7	17	0	3	1
Time and Attendance	8	9	6	10	1	3
Training	71	3	4	3	0	1
Other	0	24	26	35	0	0

			parative D			2010 Thru
Processing Time	2005	2006	2007	2008	2009	12-31-09
Complaints pending during fiscal year						
Average number of days in investigation	N/A	406	379.3	235.19	220.9125	213.25
Average number of days in final action	N/A	326	212	152.71	671.268	360.117
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	N/A	388	340.8	301.81	222.53	224.6
Average number of days in final action	N/A	48	81.1	148.48	16.605	22.125
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	N/A	414	418.9	230.91	216.934	203.235
Average number of days in final action	N/A	444	346.9	166.33	699.341	679.842

Complaints Dismissed by			parative D			2010 Thru
Agency	2005	2006	2007	2008	2008	12-31-09
Total Complaints Dismissed by Agency	66	81	67	86	77	18
Average days pending prior to dismissal	150	501	342.2	313.28	284.532	896
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	35	22	12	27	26	1

		Comparative Data											
Total Final Actions		Previous Fiscal Year Data) Thru	
Finding Discrimination	20	005	20	06		2007	20	800	200	09	12-3	31-09	
_	#	# % # % # % # % # %							#	%			
Total Number Findings	3		5		6		7		11		2		
Without Hearing	1	33%	0	0%	0	0%	2	29%	1	9%	0	0%	
With Hearing	2	66%	5	100%	6	100%	5	71%	10	91%	2	100%	

Findings of					Compa	rative Data								
Discrimination Rendered		Previous Fiscal Year Data												
by Basis				FI	evious i	iscai reai Da	ata							
Note: Complaints can be														
filed alleging multiple											2010	Thru		
bases. The sum of the											12-3			
bases may not equal												. 07		
total complaints and		005		006		2007		800		09				
findinas	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings									11		2			
Race	0	0%	0	0%	2	33%	2	20%	4	36%	0	0%		
Color	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%		
Religion	0	0%	0	0%	0	0%	1	10%	2	18%	0	0%		
Reprisal	0	0%	2	28%	2	33%	3	30%	3	27%	1	50%		
Sex	0	0%	2	28%	3	50%	3	30%	5	45%	0	0%		
National Origin	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%		
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Age	0	0%	1	14%	1	17%	1	10%	3	27%	0	0%		
Disability	3	100%	2	28%	0	0%	0	0%	3	27%	1	50%		
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
		0.70		0,0		<u> </u>		0.70	J	<u> </u>	<u> </u>	<u> </u>		
Findings After Hearing	0	0%	7	100%	6	100%	5	71%	10	91%	0	0%		
Race	0	0%	0	0%	2	33%	1	14%	4	100%	0	0%		
Color	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%		
Religion	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%		
Reprisal	0	0%	2	28%	2	33%	3	43%	3	100%	1	50%		
Sex	0	0%	2	28%	3	50%	2	29%	5	100%	Ö	0%		
National Origin	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%		
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Age	0	0%	1	14%	1	17%	1	14%	3		0	0%		
Disability	2	100%	2	28%	0	0%	0	0%	2	66%	1	50%		
Non-EEO	0	0%	0	0%	0	0%	0	0%	0		0	0%		
INUIT-EEU	U	U70	U	U 70	U	U%		U 70	U	U70	U _I	U 70		
Findings Without Herring		1				I		T I	- 1	00/		09/		
Findings Without Hearing		00/		00/		00/	-	1000/	1	9%	0	0%		
Race	0	0%	0	0%	0	0% 0%	2	100%	0		0	0%		
Color	0	0%	0	0%	0		1	33%				0%		
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Reprisal	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%		
Sex	0	0%	0	0%	0	0%	0	0%	0		0	0%		
National Origin	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%		
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		
Age	0	0%	0	0%	0	0%	0	0%	0		0	0%		
Disability	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%		
Non-EEO	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%		
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%		

Findings of					Compa	rative Data					2010	Thru
Discrimination Rendered		Previous Fiscal Year Data										
by Issue	20	005	20	006		2007	20	308	20	09	12-3	1-07
by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									11		2	
Appointment/Hire	2	40%	2	33%	1	17%	1	14%			0	0%
Assignment of Duties	1	20%	0	0%	0	0%	1	14%	2	18%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	1	17%	2	29%	0	0%	0	0%
Non-Sexual	0	0%	1	16%	1	17%	2	29%	3	27%	1	50%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	1	16%	0	0%	0	0%	1	9%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	17%	1	14%	3	27%	1	50%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	2	29%	3	27%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Time and Attendance	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	4	36%	0	0%

Findings After Hearing	3	100%	6	100%	6	100%	5	71%	10	91%	2	100%
Appointment/Hire	1	33%	2	33%	1	17%	1	20%	0	0%	0	0%
Assignment of Duties	1	0%	0	0%	0	0%	1	20%	2	100%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	<u> </u>	0%	0	0%	0	0% 0%	0	0%	0	0%	0	0%
Demotion		33%	0	0%	0		0	0%		0%	0	0%
Reprimand Suspension	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	1 0	100% 0%	0	0% 0%
Removal	0	0%	0	0%	1	17%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	1	17%	2	40%	0	0%	0	0%
Non-Sexual	0	0%	1	16%	1	17%	2	40%	3	100%	1	100%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	O	0%
Medical Examination	0	0%	1	16%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	17%	0	0%	3	100%	1	100%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	2	33%	2	33%	1	20%	3	100%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Employment												_
Time and Attendance	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	4	100%	0	0%
Findings Without Hearing	1	100%	0	0%	0	0%	2	29%	1	9%	0	004
Appointment/Hire	1	100%	0	0%	0	0%	0	0%	0	0%	0	0% 0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied				0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0									
Directed Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed Reasonable Accommodation Reinstatement	0	0% 0%	0	0% 0%	0	0%	0	0%	0	0%	0	0%
Directed Reasonable Accommodation Reinstatement Retirement	0 0	0% 0% 0%	0 0 0	0% 0% 0%	0 0	0% 0%	0	0% 0%	0 0	0% 0%	0	0% 0%
Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%	0 0 0 0	0% 0% 0%	0 0 1	0% 0% 50%	0 0 0	0% 0% 0%	0 0 0	0% 0% 0%
Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of	0 0	0% 0% 0%	0 0 0	0% 0% 0%	0 0	0% 0%	0	0% 0%	0 0	0% 0%	0	0% 0%
Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0%	0 0 1 0	0% 0% 50% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%
Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0 0	0% 0% 0% 0%	0 0 1 0	0% 0% 50% 0%	0 0 0 0	0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0%
Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0% 0%	0 0 0 0	0% 0% 0% 0%	0 0 1 0	0% 0% 50% 0%	0 0 0	0% 0% 0% 0%	0 0 0	0% 0% 0% 0%

Pending Complaints Filed		Comparative Data							
in Previous Fiscal Years		Previous	Fiscal Ye	ear Data		2010 Thru 12-31-09			
by Status	2005	2006	2007	2008	2009	12-31-09			
Total complaints from	1076	1089	540	572	463	391			
previous Fiscal Years	1076	1009	340	372	403	371			
Total Complainants	1064	1077	532	561	455	382			
Number complaints pendir	ng								
Investigation	577	567	14	119	10	71			
Hearing	170	339	139	189	161	45			
Final Action	329	183	380	205	205	188			
Appeal with EEOC Office of Federal	N/A	N/A	7	59	87	87			

		Com	oarative [Data		2010 Thru
Complaint Investigations		12-31-09				
	2005	2006	2007	2008	2009	12-31-09
Pending Complaints Where Investigations Exceeds	N/A	113	208	180	141	16
Required Time Frames						