

EEO Public File Report

KICU-TV, San Jose, CA

August 1, 2009 - July 31, 2010

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Local Sales Manager	05/08/09	08/10/09	Media Recruiter Spots n Dots Internal Posting referral by Cox employee referral by KICU employee	5 2 2 4 1	1
For additional recruitment sources, see EEO Recruitment List # 1 under the "Recruitment Sources" tab						
2	Account Executive	07/22/09	08/26/09 10/12/09 12/14/09	Spots n Dots KICU Website Media Recruiter Monster	5 13 2 1	3
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
3	Account Executive	12/03/09	01/04/10 01/25/10 03/17/10	KICU Website Monster Bay Area Star Media Recruiter	3 5 2 3	2 1
For additional recruitment sources, see EEO Recruitment List # 3 under the "Recruitment Sources" tab						
4	Sales Assistant	03/05/10	03/30/10	Bay Area Star Media Recruiter KICU Website Laney College	1 1 7 1	1
For additional recruitment sources, see EEO Recruitment List # 4 under the "Recruitment Sources" tab						
5	Retail Director	02/15/10	05/10/10	602 Communications KTVU employee	1 1	1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
6	Design Director	05/14/10	06/30/10	KICU Website 602 Communications	1 1	1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
7	Account Executive	05/14/10	07/12/10	Craig's List Media Recruiter Spots n Dots KICU employee	2 1 1 2	1
For additional recruitment sources, see EEO Recruitment List # 6 under the "Recruitment Sources" tab						