

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 1 (position # 1)			
1	KICU Website	Chris Nohr		N
2	Jack London Square, Oakland, CA 94607	(510) 874-0227		
2	Cox Career Network Website	Barbara Harding		N
	6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0113		
3	KICU/KTVU Telephone Job Hotline	Chris Nohr		N
	2 Jack London Square, Oakland, CA 94607	(510) 874-0227		
4	Referral by KICU Employee	(408) 953-3600	1	N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee	(678) 645-0000	4	N
	6205 Peachtree-Dunwoody, Atlanta, GA 30328	Rosalynne Price		
7	Experience Unlimited	Sylvia Gonzales		Y
	745 Franklin Street, San Francisco, CA 94102	(415) 771-1776		
8	Merritt College Workability III (T30C)	Wanda Rajan		N
	12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		
9	Alameda County Youth Development	Michelle Jackson		Y
	1651 Adeline Street, Oakland, CA 94607	(510) 832-4544		
10	U.C. Berkeley Career Center	Nancy McFarland		N
	121 North Gate Hall, Berkeley, CA 94720	(510) 642-0464		
11	Carrington Valley College Career Services	Jasminemarie Soller		N
	6201 San Ignacio Avenue, San Jose, CA 95119	(408) 360-0840		
12	Connections (women in business)	M. Matson		Y
	P.O. Box 11277, Santa Rosa, CA 95406	(707) 522-9399		
13	Downtown One Stop Career Ctr (Priv. Ind. Council)	M. Deford		Y
	1212 Broadway, Oakland, CA 94612	(510) 768-4400		
14	North County Employment Center (Penn. Works)	Annette Danly		Y
	271 92nd Street, Daly City, CA 94015	(650) 301-8422		
15	San Jose State School of Journalism	Bob Rucker		N
	One Washington Square, San Jose, CA 95192	Darla Belshe		
	(and Kenny Blasé)	(408) 924-1000		
16	San Jose State University Career Center			N
	One Washington Square, San Jose, CA 95192	(408) 924-6031		
17	Art Institute of Seattle	Renee Pasley		Y

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18	2323 Elliott Avenue, Seattle, WA 98121 Solano Community College Career Center	(206) 239-2295 Zafer Sun		N
19	4000 Suisun Valley Road, Suisun, CA 94585 Napa Valley College - Workability III	(707) 864-7124 Gary Vann		N
20	2277 Napa Vallejo Highway, Napa, CA 94558 University of Chico Career Placement Center	(707) 253-3000		Y
21	CSU, Chico, CA 95929-0700 Peralta Colleges Television	(530) 898-5256		N
22	900 Fallon, Oakland, CA 94607 Mills College Career Center	(510) 466-7200 Kate Dey		N
23	5000 MacArthur Blvd., Oakland, CA 94613 Ohlone College	(510) 430-2069 Gary Kauf		N
24	43600 Mission Blvd., Fremont, CA 94539 San Francisco State Career Services	(510) 659-6000 Mark Gagne		N
25	1600 Holloway, San Francisco, CA 94132 Merritt College Career Center	(415) 422-6216		N
26	12500 Campus Drive, Oakland, CA 94619 Evangel University	(510) 531-4911 Scott Kirby		Y
27	1111 No. Glenstone, Springfield, MI 65802 Spectrum Community Services	(417) 865-2811 Benny Valles		Y
28	1435 Grove Way, Hayward, CA 94546 Bay Area Black Journalists Association	(510) 881-0300		N
29	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	(510) 464-1000 Darryl Compton		Y
30	4317 Camden Avenue, San Mateo, CA 94403 East Bay Baptist Association	(650) 341-7786 Jane Thornell		Y
31	1221 Pacific Avenue, San Leandro, CA 94577 California Chicano News Media Association	(510) 613-8160 Syliva Wells		N
32	300 S. Grand Avenue S. 3950, Los Angeles 90071 Oakland Chinese Community Council	(213) 437-4408 Denver Yu		N
33	168 Eleventh Street, Oakland, CA 94607 Morrissania West Inc.	(510) 839-2022 Aisha Brown		Y
34	205 13th Street, S 3300, San Francisco, CA 94103 Mission Language/Vocational School	(415) 552-4660 Gustavo Chavarria		N

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	(415) 648-5220 Antonio Rentas		Y
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	(213) 896-2333 Paula Coil		Y
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	(510) 981-2811 Maria Vivas		N
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	(510) 489-4100 Kendra Lewis		Y
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	(510) 649-4965 Cynthia Vazquez		N
40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Dave Lopez		N
41	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	(415) 252-4788 Brenda Brown		N
42	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
43	60 Daggett Drive, San Jose, CA 95134 UCP of the Golden Gate (United Cerebral Palsy)	(408) 434-2277		N
44	1970 Broadway, Oakland, CA 94612 Center for Independent Living	(510) 832-7430 Clarice Houston		Y
45	2539 Telegraph Avenue, Berkeley, CA 94704 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
46	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Rob Hope		N
47	101 Broadway, Richmond, CA 94804 Community Vocational Enterprises	(510) 235-1516 Rosanna Inchingalo		N
48	1425 Folsom Street, San Francisco, CA 94103 The ARC San Francisco	(415) 544-0424 Erica Klescewski		N
49	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		Y
50	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		Y
51	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
52	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
53	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Mr. Chang		N
54	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 Cindy Lister		N
55	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711		N
56	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza		N
57	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900		N
58	12345 El Monte Road, Los Altos Hills, CA 94022 Stanford University, Dept. of Communication	(650) 949-7777 Kristine Samuelson		N
59	Bldg 120, Room 336, Stanford, CA 94305 Japanese American Citizens League	(650) 723-2300 Henry Breitrose		N
60	1255 Post Street, S. 805, San Francisco CA 94105 Mexican American Community Services Agency	(415) 345-1075 Patty Wada		Y
61	130 N. Jackson Street, San Jose, CA 95116 East Bay Works Career Center (suite 250)	(408) 929-1080 Claire Marchiano		N
62	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement	(925) 671-4500 Russell Rabieh		N
63	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies	(408) 867-2200 Steven Runyon		N
64	2130 Fulton Street, San Francisco, CA 94117 Patten University	John Higgins Sharon Batra		N
65	2433 Coolidge Avenue, Oakland, CA 94613 Laney College Communications Dept	(510) 261-8500 Carlos McLean		N
66	900 Fallon Street, Oakland, CA 94607 S.F. Public Library	(510) 834-5740 Susan Cohen		N
67	100 Larkin Street, San Francisco, CA 94102 Art Institute of California - Student Employment	(415) 557-4751 Attn. Isabelle		Y
	1170 Market Street, San Francisco, CA 94102	(415) 865-0198		

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	5	N
74	California Broadcasters 915 L Street, Suite 1150, Sacramento, CA 95814	Lillie Player 916-444-2237		N
75	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
76	Medialine P.O. Box 51909, Pacific Grove, CA 93950	(800) 237-8073		N
77	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
78	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
79	Spots n Dots ads@spotsndots.com	Emily McKay (888) 884-2630	2	N
	EEO Recruitment List # 2 (position # 2)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	13	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N

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6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center	Kate Dey		

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23	5000 MacArthur Blvd., Oakland, CA 94613 Ohlone College	(510) 430-2069 Gary Kauf		N
24	43600 Mission Blvd., Fremont, CA 94539 San Francisco State Career Services	(510) 659-6000 Mark Gagne		N
25	1600 Holloway, San Francisco, CA 94132 Merritt College Career Center	(415) 422-6216 (510) 531-4911		N
26	12500 Campus Drive, Oakland, CA 94619 Evangel University	(510) 531-4911 Scott Kirby		N
27	1111 No. Glenstone, Springfield, MI 65802 Spectrum Community Services	(417) 865-2811 Benny Valles		Y
28	1435 Grove Way, Hayward, CA 94546 Bay Area Black Journalists Association	(510) 881-0300 (510) 464-1000		Y
29	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	Darryl Compton (650) 341-7786		N
30	4317 Camden Avenue, San Mateo, CA 94403 East Bay Baptist Association	Jane Thornell (510) 613-8160		Y
31	1221 Pacific Avenue, San Leandro, CA 94577 California Chicano News Media Association	Syliva Wells (213) 437-4408		Y
32	300 S. Grand Avenue S. 3950, Los Angeles 90071 Oakland Chinese Community Council	Denver Yu (510) 839-2022		N
33	168 Eleventh Street, Oakland, CA 94607 Morrisania West Inc.	Aisha Brown (415) 552-4660		Y
34	205 13th Street, S 3300, San Francisco, CA 94103 Mission Language/Vocational School	Gustavo Chavarria (415) 648-5220		N
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	Antonio Rentas (213) 896-2333		N
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	Paula Coil (510) 981-2811		Y
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	Maria Vivas (510) 489-4100		N
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis (510) 649-4965		Y
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	Cynthia Vazquez		

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40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Dave Lopez		Y
	1060 Howard Street, San Francisco, CA 94103	(415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		Y
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank	J. Espinoza		

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	3095 Yerba Buena Road, San Jose, CA 95121	(408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		N
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N

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73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	2	N
74	Craig's List www.craigslist.org			
75	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
76	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
77	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
78	Monster calvin.tabata@monster.com	Calvin Tabata (800) 666-7837	1	
79	Spots n Dots ads@spotsndots.com	Emily McKay (888) 884-2630	5	N
	EEO Recruitment List # 3 (position # 3)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	3	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N

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11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		N
27	Spectrum Community Services	Benny Valles		

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	1435 Grove Way, Hayward, CA 94546	(510) 881-0300		Y
28	Bay Area Black Journalists Association			
	1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		Y
29	NATAS, Northern California Chapter	Darryl Compton		
	4317 Camden Avenue, San Mateo, CA 94403	(650) 341-7786		N
30	East Bay Baptist Association	Jane Thornell		
	1221 Pacific Avenue, San Leandro, CA 94577	(510) 613-8160		Y
31	California Chicano News Media Association	Syliva Wells		
	300 S. Grand Avenue S. 3950, Los Angeles 90071	(213) 437-4408		Y
32	Oakland Chinese Community Council	Denver Yu		
	168 Eleventh Street, Oakland, CA 94607	(510) 839-2022		N
33	Morrissania West Inc.	Aisha Brown		
	205 13th Street, S 3300, San Francisco, CA 94103	(415) 552-4660		Y
34	Mission Language/Vocational School	Gustavo Chavarria		
	2929 19th Street, San Francisco, CA 94110	(415) 648-5220		N
35	La Opinion (NAHJ)	Antonio Rentas		
	700 S. Flower Street, S3000, Los Angeles 90017	(213) 896-2333		N
36	Vista College Career & Transfer Center	Paula Coil		
	2050 Center Street, Berkeley, CA 94704-1205	(510) 981-2811		Y
37	Centro de Servicios	Maria Vivas		
	525 H Street, Union City, CA 94587	(510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis		
	2140 Dwight Way, Berkeley, CA 94703	(510) 649-4965		Y
39	Commission on Status of Women	Cynthia Vazquez		
	25 Van Ness Avenue, San Francisco, CA 94102	(415) 252-2570		Y
40	Swords to Plowshares	Dave Lopez		
	1060 Howard Street, San Francisco, CA 94103	(415) 252-4788		N
41	Family Service Agency, Senior Employment	Brenda Brown		
	24 Second Avenue, San Mateo, CA 94401	(650) 403-4300		Y
42	Services for Brain Injury	Angela Lucero		
	60 Daggett Drive, San Jose, CA 95134	(408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy)			
	1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living	Clarice Houston		

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	2539 Telegraph Avenue, Berkeley, CA 94704	(510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		N
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	3	N
74	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
75	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682	2	N
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
77	Monster calvin.tabata@monster.com	Calvin Tabata (800) 666-7837	5	

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 4 (position # 4)			
1	KICU Website	Chris Nohr	7	N
2	Jack London Square, Oakland, CA 94607	(510) 874-0227		
2	Cox Career Network Website	Barbara Harding		N
	6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0113		
3	KICU/KTVU Telephone Job Hotline	Chris Nohr		N
	2 Jack London Square, Oakland, CA 94607	(510) 874-0227		
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee	(678) 645-0000		N
	6205 Peachtree-Dunwoody, Atlanta, GA 30328	Rosalynne Price		
7	Experience Unlimited	Sylvia Gonzales		Y
	745 Franklin Street, San Francisco, CA 94102	(415) 771-1776		
8	Merritt College Workability III (T30C)	Wanda Rajan		N
	12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		
9	Alameda County Youth Development	Michelle Jackson		Y
	1651 Adeline Street, Oakland, CA 94607	(510) 832-4544		
10	U.C. Berkeley Career Center	Nancy McFarland		N
	121 North Gate Hall, Berkeley, CA 94720	(510) 642-0464		
11	Carrington Valley College Career Services	Jasminemarie Soller		
	6201 San Ignacio Avenue, San Jose, CA 95119	(408) 360-0840	N	
12	Connections (women in business)	M. Matson	Y	
	P.O. Box 11277, Santa Rosa, CA 95406	(707) 522-9399		
13	Downtown One Stop Career Ctr (Priv. Ind. Council)	M. Deford	Y	
	1212 Broadway, Oakland, CA 94612	(510) 768-4400		
14	North County Employment Center (Penn. Works)	Annette Danly	Y	
	271 92nd Street, Daly City, CA 94015	(650) 301-8422		
15	San Jose State School of Journalism	Bob Rucker		
	One Washington Square, San Jose, CA 95192	Darla Belshe	N	
	(and Kenny Blasé)	(408) 924-1000		
16	San Jose State University Career Center			
	One Washington Square, San Jose, CA 95192	(408) 924-6031	N	
17	Art Institute of Seattle	Renee Pasley		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	2323 Elliott Avenue, Seattle, WA 98121	(206) 239-2295		Y
18	Solano Community College Career Center	Zafer Sun		
	4000 Suisun Valley Road, Suisun, CA 94585	(707) 864-7124		N
19	Napa Valley College - Workability III	Gary Vann		
	2277 Napa Vallejo Highway, Napa, CA 94558	(707) 253-3000		N
20	University of Chico Career Placement Center			
	CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television			
	900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center	Kate Dey		
	5000 MacArthur Blvd., Oakland, CA 94613	(510) 430-2069		N
23	Ohlone College	Gary Kauf		
	43600 Mission Blvd., Fremont, CA 94539	(510) 659-6000		N
24	San Francisco State Career Services	Mark Gagne		
	1600 Holloway, San Francisco, CA 94132	(415) 422-6216		N
25	Merritt College Career Center			
	12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University	Scott Kirby		
	1111 No. Glenstone, Springfield, MI 65802	(417) 865-2811		N
27	Spectrum Community Services	Benny Valles		
	1435 Grove Way, Hayward, CA 94546	(510) 881-0300		Y
28	Bay Area Black Journalists Association			
	1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		Y
29	NATAS, Northern California Chapter	Darryl Compton		
	4317 Camden Avenue, San Mateo, CA 94403	(650) 341-7786		N
30	East Bay Baptist Association	Jane Thornell		
	1221 Pacific Avenue, San Leandro, CA 94577	(510) 613-8160		Y
31	California Chicano News Media Association	Syliva Wells		
	300 S. Grand Avenue S. 3950, Los Angeles 90071	(213) 437-4408		Y
32	Oakland Chinese Community Council	Denver Yu		
	168 Eleventh Street, Oakland, CA 94607	(510) 839-2022		N
33	Morrissania West Inc.	Aisha Brown		
	205 13th Street, S 3300, San Francisco, CA 94103	(415) 552-4660		Y
34	Mission Language/Vocational School	Gustavo Chavarria		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	(415) 648-5220 Antonio Rentas		N
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	(213) 896-2333 Paula Coil		N
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	(510) 981-2811 Maria Vivas		Y
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	(510) 489-4100 Kendra Lewis		N
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	(510) 649-4965 Cynthia Vazquez		Y
40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Dave Lopez		Y
41	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	(415) 252-4788 Brenda Brown		N
42	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
43	60 Daggett Drive, San Jose, CA 95134 UCP of the Golden Gate (United Cerebral Palsy)	(408) 434-2277		N
44	1970 Broadway, Oakland, CA 94612 Center for Independent Living	(510) 832-7430 Clarice Houston		N
45	2539 Telegraph Avenue, Berkeley, CA 94704 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
46	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Rob Hope		Y
47	101 Broadway, Richmond, CA 94804 Community Vocational Enterprises	(510) 235-1516 Rosanna Inchingalo		N
48	1425 Folsom Street, San Francisco, CA 94103 The ARC San Francisco	(415) 544-0424 Erica Klescewski		Y
49	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		N
50	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		N
51	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
52	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
53	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Mr. Chang		N
54	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 Cindy Lister		Y
55	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711		Y
56	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza		N
57	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900		N
58	12345 El Monte Road, Los Altos Hills, CA 94022 Stanford University, Dept. of Communication	(650) 949-7777 Kristine Samuelson		N
59	Bldg 120, Room 336, Stanford, CA 94305 Japanese American Citizens League	(650) 723-2300 Henry Breitrose		N
60	1255 Post Street, S. 805, San Francisco CA 94105 Mexican American Community Services Agency	(415) 345-1075		Y
61	130 N. Jackson Street, San Jose, CA 95116 East Bay Works Career Center (suite 250)	(408) 929-1080 Claire Marchiano		N
62	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement	(925) 671-4500 Russell Rabieh		N
63	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies	(408) 867-2200 Steven Runyon		N
64	2130 Fulton Street, San Francisco, CA 94117 Patten University	John Higgins Sharon Batra		N
65	2433 Coolidge Avenue, Oakland, CA 94613 Laney College Communications Dept	(510) 261-8500 Carlos McLean	1	N
66	900 Fallon Street, Oakland, CA 94607 S.F. Public Library	(510) 834-5740 Susan Cohen		N
67	100 Larkin Street, San Francisco, CA 94102 Art Institute of California - Student Employment	(415) 557-4751 Attn. Isabelle		N
	1170 Market Street, San Francisco, CA 94102	(415) 865-0198		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	1	N
74	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682	1	N
75	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	(415) 333-6267 Mario Demira		Y
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
	EEO Recruitment List # 5 (positions # 5 & # 6)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	1	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center			

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
26	12500 Campus Drive, Oakland, CA 94619 Evangel University	(510) 531-4911 Scott Kirby		N
27	1111 No. Glenstone, Springfield, MI 65802 Spectrum Community Services	(417) 865-2811 Benny Valles		N
28	1435 Grove Way, Hayward, CA 94546 Bay Area Black Journalists Association	(510) 881-0300 (510) 464-1000		Y
29	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	Darryl Compton (650) 341-7786		N
30	4317 Camden Avenue, San Mateo, CA 94403 East Bay Baptist Association	Jane Thornell (510) 613-8160		Y
31	1221 Pacific Avenue, San Leandro, CA 94577 California Chicano News Media Association	Sylvia Wells (213) 437-4408		Y
32	300 S. Grand Avenue S. 3950, Los Angeles 90071 Oakland Chinese Community Council	Denver Yu (510) 839-2022		N
33	168 Eleventh Street, Oakland, CA 94607 Morrisania West Inc.	Aisha Brown (415) 552-4660		Y
34	205 13th Street, S 3300, San Francisco, CA 94103 Mission Language/Vocational School	Gustavo Chavarria (415) 648-5220		N
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	Antonio Rentas (213) 896-2333		N
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	Paula Coil (510) 981-2811		Y
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	Maria Vivas (510) 489-4100		N
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis (510) 649-4965		Y
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	Cynthia Vazquez (415) 252-2570		Y
40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	Dave Lopez (415) 252-4788		N
41	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	Brenda Brown (650) 403-4300		Y
42	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	Angela Lucero		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	60 Daggett Drive, San Jose, CA 95134	(408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		N
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
74	602 Communications 4349 E. Colter Street, Phoenix, AZ 85018	Sandy Lazik (602) 954-8373	2	N
75	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	(415) 333-6267 Mario Demira		Y

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
	EEO Recruitment List # 6 (position # 7)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600	2	N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center			

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		N
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		Y
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		N
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		Y
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc.	Aisha Brown		

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	205 13th Street, S 3300, San Francisco, CA 94103	(415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		N
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		Y
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		Y
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland	Pamela Bell		

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	530 Water Street, Oakland, CA 94607	(510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N

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67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		N
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	1	N
74	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
75	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
77	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	(415) 333-6267 Mario Demira		Y
78	Spots n Dots ads@spotsndots.com	Emily McKay (888) 884-2630	1	N
79	Craig's List www.craigslist.org		2	
80	Post Jobs Now (help@jobthread.com) www.postjobsnow.com			
81	Monster calvin.tabata@monster.com	Calvin Tabata (800) 666-7837		