

EEO Public File Report
KTVU-TV, Oakland, CA
August 1, 2009 - July 31, 2010
Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Account Executive	12/03/09	01/18/10	KTVU.com Media Recruiter Referral by KTVU employee Referral by KICU employee Referral by Cox employee	1 2 6 1 1	1
For additional recruitment sources, see EEO Recruitment List # 1 under the "Recruitment Sources" tab						
2	Executive Producer	12/07/09	02/08/10	KTVU.com Cox Career Network Referral by KTVU employee Internal posting	4 1 4 2	1
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
3	Research Director	11/03/09	02/17/10	Cox Career Network Referral by KTVU employee Spots n Dots Media Recruiter Internal posting	3 5 1 1 1	1
For additional recruitment sources, see EEO Recruitment List # 3 under the "Recruitment Sources" tab						
4	Local Sales Assistant	03/09/10	03/31/10	KTVU employee KTVU Website Bay Area Star	5 2 1	1
For additional recruitment sources, see EEO Recruitment List # 4 under the "Recruitment Sources" tab						
5	Retail Producer/ Writer/Editor/ Photographer	09/11/09	06/11/10	KTVU Website KICU employee 602 Communications	1 1 1	1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
6	Promotion Writer/Producer	05/14/10	07/07/10	KTVU employee 602 Communications Internal Posting	1 2 1	1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
7	National Sales Assistant	05/20/10	07/26/10	KTVU Website KTVU Employee KICU employee Internal posting Cox Career Network	1 5 2 1 2	1
For additional recruitment sources, see EEO Recruitment List # 6 under the "Recruitment Sources" tab						
8	Graphic	05/17/10	07/28/10	KTVU Website	2	1

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
	Designer			602 Communications	1	
For additional recruitment sources, see EEO Recruitment List # 7 under the "Recruitment Sources" tab						
9	Web Producer	05/14/10	07/21/10	KTVU Website KTVU employee Internal posting	1 3 1	1
For additional recruitment sources, see EEO Recruitment List # 8 under the "Recruitment Sources" tab						

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
through 7/31/10**

8/1/09

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	8/1/09 - ongoing	College Intern Program	Expose college students to broadcasting environment	Host interns from area colleges who are studying broadcasting for credit hours and experience.	Chris Nohr, HR Manager, Rosy Chu, Community Affairs Director, Ellen Ellery, Intern Coordinator
2	08/28/09	Scholarship Donation	Provide scholarships to college students, with emphasis on African American students	Donated \$1000 to the Bay Area Black Journalists Association scholarship fund	Rosy Chu, Community Affairs Director
3	09/10/09	Speaker	Expose elementary students to broadcasting careers	Spoke to a class of 5th graders at Del Rey Elementary	Bill Martin, Meteorologist
4	10/27/09	Mentor/ Teacher	Expose high school students to careers in broadcasting	Taught an audio workshop class to San Mateo High School's Tech Theatre Class. Also mentors students on an on-going basis on sound design and technology.	Mark Metzler, Engineering Supervisor
5	10/28/09	Tour/Speaker	Expose college students to broadcasting careers	Provided Sonoma State broadcast students with a tour and talk about TV careers	Frank Somerville, Anchor
6	1/5/10 and 2/23/10	Tour/Speaker	Expose college students to broadcasting careers	Provided San Francisco State broadcast students with a tour and talk about TV careers	Frank Somerville, Anchor
7	01/29/10	Career Day	Expose middle school students to broadcasting careers	Attended Wells Middle School Career Day	Ken Wayne, News Anchor

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
through 7/31/10**

8/1/09

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
8	Spring 2010	Teacher	Expose/teach college students about broadcasting careers	Taught Media 104 (beginning video production) at Laney College Spring 2010 semester	Steve Shlisky, Program Services Editor
9	02/19/10	Interview	Expose college students to broadcasting careers	Assisted Laney College student with a school article	Gasia Mikaelian, Anchor
10	02/24/10	Career Fair	Expose high school students to careers in broadcasting	Attended Newark Memorial High School's Career Fair	Tom Vacar, Reporter
11	03/16/10	Career Exploration Visit	Expose high school students to careers in broadcasting	Hosted 20 sophomores from Mt. Diablo High School for a career exploration visit to KTVU. Students were shown studios, cameras, green screen, Avid, Artbox, etc.	Rosy Chu, Community Affairs Director, Jim Wagner, Engineer, Joe Breen, Stage Manager
12	03/17/10	Career Day Speaker	Expose middle school students to broadcasting careers	Attended and spoke at Francisco Middle School's Career Day	Ken Wayne, News Anchor
13	03/17/10	Career Expo	Expose high school students to careers in broadcasting	Attended Oakland Technical High School's Career Expo	Frank Somerville, Anchor
14	03/24/10	Career Day	Expose high school students to careers in broadcasting	Attended Mercy High School's Career Day	Ken Wayne, News Anchor
15	03/25/10	Speaker & Tour	Expose foreign journalists in lower level positions to broadcast careers	Hosted 25 (junior) foreign journalists for a tour of KTVU facilities	David Gurien, News Writer
16	03/29/10	Speaker	Expose college students to broadcasting careers	Spoke to a group of Laney College Journalism students and Media Club	Gasia Mikaelian, Anchor
17	03/30/10	Teacher & Tour	Expose college students to careers in broadcasting	Provided his Laney College Beginning Video Production class with a tour of KTVU	Steve Shlisky, Program Services Editor

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
through 7/31/10**

8/1/09

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
18	03/31/10	Speaker	Expose college students to broadcasting careers	Participated on a panel about women and broadcast careers at Notre Dame de Namur University	Rosy Chu, Community Affairs Director
19	4/1, 4/2, 4/10 & 4/11/10	Job Training	Expose employees to higher level of skills to enhance job opportunities	Trained on Adobe After Effects and Adobe Illustrator	Joel Cooper, Designer & CG Operator
20	04/21/10	Speaker	Expose college students to broadcasting careers	Spoke to a group of 30-45 Broadcast Electronic Communication Art students at San Francisco State University	Jim Haman, Broadcast Operations Manager
21	05/06/10	Speaker/ Scholarship Fundraiser	Assist with scholarship fundraiser for students who cannot afford to attend college	Emcee of Peralta Community Colleges Foundation scholarship fundraising event	Dave Clark, Anchor
22	05/08/10	Media Day	Expose Oakland Chamber of Commerce members to broadcasting careers	Conducted a tour of the station and spoke to a group as a part of Leadership Oakland's Media Day	Rosy Chu, Community Affairs Director, Frank Somerville, Anchor, Gasia Mikaelian, Anchor
23	05/11/10	Speaker	Expose high school students to careers in broadcasting	Interviewed by El Cerrito High School's "Youth Radio"	Frank Somerville, Anchor
24	05/19/10	Career Forum	Expose college students to careers in broadcasting	Panelist in the 49ers Career Forum at Santa Clara University	Joe Fonzi, Sports Anchor
25	05/19/10	Career Fair	Expose middle school students to broadcasting careers	Attended Career Fair at Juan Crespi Middle School in El Cerrito.	Janice Gin, Associate News Director
26	06/01/10	Speaker	Expose elementary students to broadcasting careers	Speaker at Frank McCoppin Elementary School graduation	Amber Lee, Reporter

**Prong 3 Longer-Term Recruitment Initiatives Implemented from
through 7/31/10**

8/1/09

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
27	07/01/10	High School Internship Program	Expose high school students to careers in broadcasting	Through the Oakland School District's "School to Career Partnership", 2 high school students participated in a KTVU internship Summer 2010	Jennifer Louie, Local Sales Assistant, Mary Godshall, Traffic Manager
28	7/12/10 thru 7/16/10	Job Training	Expose employees to higher level of skills to enhance job opportunities	Received computer hardware and operating systems training at "Learn IT"	Jim Wagner, Engineer

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 1 (position # 1)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600	1	N
5	Referral by KTVU Employee	(510) 834-1212	6	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price	1	N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	2	
74	TV Jobs.com (website)	Mark Holloway admin@tvjobs.com		N
EEO Recruitment List # 2				

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	(position # 2)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	4	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113	1	N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	4	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N

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20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N

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58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
73	TV Jobs.com (website)	Mark Holloway admin@tvjobs.com		N
74	CalJOBS www.caljobs.ca.gov	(800) 758-0398		N
	EEO Recruitment List # 3 (position # 3)			
1	KTVU Website	Chris Nohr		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
2	2 Jack London Square, Oakland, CA 94607	(510) 874-0227	3	N
	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	5	N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911	N	
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544	Y	
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464	N	
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840	N	
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399	Y	
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400	Y	
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422	Y	
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000	N	
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031	N	
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295	Y	
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124	N	
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000	N	
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256	Y	

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	(650) 723-2300 Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
73	Broadcasting & Cable (on line & publication) 360 Park Avenue South, New York, NY 10010	Mark Abbott (781) 734-8427		N
74	The Post 405 14th Street, Oakland, CA 94612	Barbara Fluhrer (510) 287-8200		N
75	Philippine News (margarita.argente@philippinenews.com)	Margarita Argente (650) 872-3000		N
76	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
77	Media Recruiter	Art Scott	1	N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
78	art@MediaRecruiter.com Spots n Dots ads@spotsndots.com	(303) 400-5150 Emily McKay (888) 884-2630	1	N
79	TV News Check (www.tvnewscheck.com)	Steve Stoltz (215) 901-9495		N
80	TV Jobs.com (website)	Mark Holloway admin@tvjobs.com		N
	EEO Recruitment List # 4 (position # 4)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	5	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting	Chris Nohr		N

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73	KICU, 2 Jack London Square, Oakland, CA 94607 TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	(510) 874-0227 Arleen Fong (212) 486-1111		N
74	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682	1	N
	EEO Recruitment List # 5 (positions # 5 & # 6)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600	1	N
5	Referral by KTVU Employee	(510) 834-1212	1	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N

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17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	John Higgins Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
73	TV Jobs Website (jobs@tvjobs.com)	Mark Holloway		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
74	P.O. Box 4116, Oceanside, CA 92052 602 Communications 4349 E. Colter Street, Phoenix, AZ 85018	800-374-0119 Sandy Lazik (602) 954-8373	3	N
	EEO Recruitment List # 6 (position # 7)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113	2	N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600	2	N
5	Referral by KTVU Employee	(510) 834-1212	5	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
73	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
74	Bay Area Society of Television & Radio (Star)	Karie Yost		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	c/o KGO, 900 Front Street, San Francisco 94111	(408) 249-7682		
	EEO Recruitment List # 7 (position # 8)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
73	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
74	602 Communications 4349 E. Colter Street, Phoenix, AZ 85018	Sandy Lazik (602) 954-8373	1	N
75	Motionographer Jobs			N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	(www.motionographer.com)			
	EEO Recruitment List # 8 (position # 9)			
1	KTVU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	3	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		Y
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		N
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		Y
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		N
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		Y
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		N
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		N
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		Y
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		Y
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		N
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		N
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		Y
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		Y
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		N
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		N
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		Y
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nlgja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
73	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N

EEO Public File Report**KICU-TV, San Jose, CA****August 1, 2009 - July 31, 2010****Full-Time Positions Filled**

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Local Sales Manager	05/08/09	08/10/09	Media Recruiter Spots n Dots Internal Posting referral by Cox employee referral by KICU employee	5 2 2 4 1	1
For additional recruitment sources, see EEO Recruitment List # 1 under the "Recruitment Sources" tab						
2	Account Executive	07/22/09	08/26/09 10/12/09 12/14/09	Spots n Dots KICU Website Media Recruiter Monster	5 13 2 1	3
For additional recruitment sources, see EEO Recruitment List # 2 under the "Recruitment Sources" tab						
3	Account Executive	12/03/09	01/04/10 01/25/10 03/17/10	KICU Website Monster Bay Area Star Media Recruiter	3 5 2 3	2 1
For additional recruitment sources, see EEO Recruitment List # 3 under the "Recruitment Sources" tab						
4	Sales Assistant	03/05/10	03/30/10	Bay Area Star Media Recruiter KICU Website Laney College	1 1 7 1	1
For additional recruitment sources, see EEO Recruitment List # 4 under the "Recruitment Sources" tab						
5	Retail Director	02/15/10	05/10/10	602 Communications KTVU employee	1 1	1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
6	Design Director	05/14/10	06/30/10	KICU Website 602 Communications	1 1	1
For additional recruitment sources, see EEO Recruitment List # 5 under the "Recruitment Sources" tab						
7	Account Executive	05/14/10	07/12/10	Craig's List Media Recruiter Spots n Dots KICU employee	2 1 1 2	1
For additional recruitment sources, see EEO Recruitment List # 6 under the "Recruitment Sources" tab						

Prong 3 Longer-Term Recruitment Initiatives Implemented from 8/1/09 through 7/31/10

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	8/1/09 - ongoing	College Intern Program	Expose college juniors and seniors to broadcasting careers	Host interns from area colleges who are studying broadcasting for credit hours and experience.	Rosy Chu, Community Affairs Director, Angela Lindsay, Local Sales Manager, Joyce Hoque, National Sales Assistant
2	2010 ongoing	Scholarship Fund Raising	Support scholarship program for potential San Jose state students	Serve on Board of Directors for San Jose State University Athletics Order of SPARTA, assisting with fund raising for scholarships	Javier Ortiz, Local Sales Manager
3	02/19/10	Mentor	Expose college students to broadcasting careers	Provided a Laney College student with a one-on-one interview to assist the student with journalism class	Gasia Mikaelian, TV 36 7pm News Anchor
4	02/01/10	Job Shadow	Expose high school students to broadcasting careers	Hosted six students from Lynbrook High School for an entire day at KICU	Lisa Fernandez, Research Director, Javier Ortiz, Local Sales Manager, Allen Waterous, Retail Director
5	02/24/10	Job & Internship Fair	Expose college students to broadcasting careers	In conjunction with Bay Area Star, participated in a Job and Internship Fair at San Jose State University EXPO '10	Javier Ortiz, Local Sales Manager

Prong 3 Longer-Term Recruitment Initiatives Implemented from 8/1/09 through 7/31/10

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
6	03/29/10	Speaker	Expose college students to broadcasting careers	Spoke to a group of Laney College Journalism students and Media Club	Gasia Mikaelian, TV 36 7pm News Anchor
7	03/31/10	Speaker	Expose college students to broadcasting careers	Participated on a panel about women and broadcast careers at Notre Dame de Namur University	Rosy Chu, Community Affairs Director
8	4/21/10 & 4/22/10	Employee Training	Train employees to enhance career opportunities in broadcasting	To enhance their skill set, two Promotion Producers were trained on the use of Final Cut Pro	Marty Glickman & Drew Gough, Promotion Writer/Producers
9	06/30/10	Employee Training	Train employees to enhance career opportunities in broadcasting	Spent a day at Telerep San Francisco shadowing Sales Assistant & Executive Assistant and training on Medialine system	Joyce Hoque, National Sales Assistant
10	07/19/10	Scholarship Donation	Provide scholarships to high school students, with emphasis on African American students	Donated \$500 to Oral Lee Brown Foundation who provides scholarships to high school students	Rosy Chu, Community Affairs Director, Chris Nohr, Human Resources Manager
11	7/6/10-8/13/10	High School Intern Program	Expose high school students to broadcasting careers	Through the Oakland School District's "School to Career Partnership", a high school student participated in an internship Summer 2010	Susan Chiaventone, Executive Assistant; Joyce Hoque, National Sales Coordinator

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 1 (position # 1)			
1	KICU Website	Chris Nohr		N
2	Jack London Square, Oakland, CA 94607	(510) 874-0227		
2	Cox Career Network Website	Barbara Harding		N
	6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0113		
3	KICU/KTVU Telephone Job Hotline	Chris Nohr		N
	2 Jack London Square, Oakland, CA 94607	(510) 874-0227		
4	Referral by KICU Employee	(408) 953-3600	1	N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee	(678) 645-0000	4	N
	6205 Peachtree-Dunwoody, Atlanta, GA 30328	Rosalynne Price		
7	Experience Unlimited	Sylvia Gonzales		Y
	745 Franklin Street, San Francisco, CA 94102	(415) 771-1776		
8	Merritt College Workability III (T30C)	Wanda Rajan		N
	12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		
9	Alameda County Youth Development	Michelle Jackson		Y
	1651 Adeline Street, Oakland, CA 94607	(510) 832-4544		
10	U.C. Berkeley Career Center	Nancy McFarland		N
	121 North Gate Hall, Berkeley, CA 94720	(510) 642-0464		
11	Carrington Valley College Career Services	Jasminemarie Soller		N
	6201 San Ignacio Avenue, San Jose, CA 95119	(408) 360-0840		
12	Connections (women in business)	M. Matson		Y
	P.O. Box 11277, Santa Rosa, CA 95406	(707) 522-9399		
13	Downtown One Stop Career Ctr (Priv. Ind. Council)	M. Deford		Y
	1212 Broadway, Oakland, CA 94612	(510) 768-4400		
14	North County Employment Center (Penn. Works)	Annette Danly		Y
	271 92nd Street, Daly City, CA 94015	(650) 301-8422		
15	San Jose State School of Journalism	Bob Rucker		N
	One Washington Square, San Jose, CA 95192	Darla Belshe		
	(and Kenny Blasé)	(408) 924-1000		
16	San Jose State University Career Center			N
	One Washington Square, San Jose, CA 95192	(408) 924-6031		
17	Art Institute of Seattle	Renee Pasley		Y

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
18	2323 Elliott Avenue, Seattle, WA 98121 Solano Community College Career Center	(206) 239-2295 Zafer Sun		N
19	4000 Suisun Valley Road, Suisun, CA 94585 Napa Valley College - Workability III	(707) 864-7124 Gary Vann		N
20	2277 Napa Vallejo Highway, Napa, CA 94558 University of Chico Career Placement Center	(707) 253-3000		Y
21	CSU, Chico, CA 95929-0700 Peralta Colleges Television	(530) 898-5256		N
22	900 Fallon, Oakland, CA 94607 Mills College Career Center	(510) 466-7200 Kate Dey		N
23	5000 MacArthur Blvd., Oakland, CA 94613 Ohlone College	(510) 430-2069 Gary Kauf		N
24	43600 Mission Blvd., Fremont, CA 94539 San Francisco State Career Services	(510) 659-6000 Mark Gagne		N
25	1600 Holloway, San Francisco, CA 94132 Merritt College Career Center	(415) 422-6216		N
26	12500 Campus Drive, Oakland, CA 94619 Evangel University	(510) 531-4911 Scott Kirby		Y
27	1111 No. Glenstone, Springfield, MI 65802 Spectrum Community Services	(417) 865-2811 Benny Valles		Y
28	1435 Grove Way, Hayward, CA 94546 Bay Area Black Journalists Association	(510) 881-0300		N
29	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	(510) 464-1000 Darryl Compton		Y
30	4317 Camden Avenue, San Mateo, CA 94403 East Bay Baptist Association	(650) 341-7786 Jane Thornell		Y
31	1221 Pacific Avenue, San Leandro, CA 94577 California Chicano News Media Association	(510) 613-8160 Syliva Wells		N
32	300 S. Grand Avenue S. 3950, Los Angeles 90071 Oakland Chinese Community Council	(213) 437-4408 Denver Yu		N
33	168 Eleventh Street, Oakland, CA 94607 Morrissania West Inc.	(510) 839-2022 Aisha Brown		Y
34	205 13th Street, S 3300, San Francisco, CA 94103 Mission Language/Vocational School	(415) 552-4660 Gustavo Chavarria		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	(415) 648-5220 Antonio Rentas		Y
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	(213) 896-2333 Paula Coil		Y
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	(510) 981-2811 Maria Vivas		N
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	(510) 489-4100 Kendra Lewis		Y
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	(510) 649-4965 Cynthia Vazquez		N
40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Dave Lopez		N
41	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	(415) 252-4788 Brenda Brown		N
42	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
43	60 Daggett Drive, San Jose, CA 95134 UCP of the Golden Gate (United Cerebral Palsy)	(408) 434-2277		N
44	1970 Broadway, Oakland, CA 94612 Center for Independent Living	(510) 832-7430 Clarice Houston		Y
45	2539 Telegraph Avenue, Berkeley, CA 94704 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
46	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Rob Hope		N
47	101 Broadway, Richmond, CA 94804 Community Vocational Enterprises	(510) 235-1516 Rosanna Inchingalo		N
48	1425 Folsom Street, San Francisco, CA 94103 The ARC San Francisco	(415) 544-0424 Erica Klescewski		N
49	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		Y
50	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		Y
51	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
52	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
53	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Mr. Chang		N
54	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 Cindy Lister		N
55	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711		N
56	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza		N
57	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900		N
58	12345 El Monte Road, Los Altos Hills, CA 94022 Stanford University, Dept. of Communication	(650) 949-7777 Kristine Samuelson		N
59	Bldg 120, Room 336, Stanford, CA 94305 Japanese American Citizens League	(650) 723-2300 Henry Breitrose		N
60	1255 Post Street, S. 805, San Francisco CA 94105 Mexican American Community Services Agency	(415) 345-1075 Patty Wada		Y
61	130 N. Jackson Street, San Jose, CA 95116 East Bay Works Career Center (suite 250)	(408) 929-1080 Claire Marchiano		N
62	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement	(925) 671-4500 Russell Rabieh		N
63	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies	(408) 867-2200 Steven Runyon		N
64	2130 Fulton Street, San Francisco, CA 94117 Patten University	John Higgins Sharon Batra		N
65	2433 Coolidge Avenue, Oakland, CA 94613 Laney College Communications Dept	(510) 261-8500 Carlos McLean		N
66	900 Fallon Street, Oakland, CA 94607 S.F. Public Library	(510) 834-5740 Susan Cohen		N
67	100 Larkin Street, San Francisco, CA 94102 Art Institute of California - Student Employment	(415) 557-4751 Attn. Isabelle		Y
	1170 Market Street, San Francisco, CA 94102	(415) 865-0198		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn (301) 495-7100		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	5	N
74	California Broadcasters 915 L Street, Suite 1150, Sacramento, CA 95814	Lillie Player 916-444-2237		N
75	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
76	Medialine P.O. Box 51909, Pacific Grove, CA 93950	(800) 237-8073		N
77	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
78	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
79	Spots n Dots ads@spotsndots.com	Emily McKay (888) 884-2630	2	N
	EEO Recruitment List # 2 (position # 2)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	13	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center	Kate Dey		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
23	5000 MacArthur Blvd., Oakland, CA 94613 Ohlone College	(510) 430-2069 Gary Kauf		N
24	43600 Mission Blvd., Fremont, CA 94539 San Francisco State Career Services	(510) 659-6000 Mark Gagne		N
25	1600 Holloway, San Francisco, CA 94132 Merritt College Career Center	(415) 422-6216 (510) 531-4911		N
26	12500 Campus Drive, Oakland, CA 94619 Evangel University	(510) 531-4911 Scott Kirby		N
27	1111 No. Glenstone, Springfield, MI 65802 Spectrum Community Services	(417) 865-2811 Benny Valles		Y
28	1435 Grove Way, Hayward, CA 94546 Bay Area Black Journalists Association	(510) 881-0300 (510) 464-1000		Y
29	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	Darryl Compton (650) 341-7786		N
30	4317 Camden Avenue, San Mateo, CA 94403 East Bay Baptist Association	Jane Thornell (510) 613-8160		Y
31	1221 Pacific Avenue, San Leandro, CA 94577 California Chicano News Media Association	Syliva Wells (213) 437-4408		Y
32	300 S. Grand Avenue S. 3950, Los Angeles 90071 Oakland Chinese Community Council	Denver Yu (510) 839-2022		N
33	168 Eleventh Street, Oakland, CA 94607 Morrisania West Inc.	Aisha Brown (415) 552-4660		Y
34	205 13th Street, S 3300, San Francisco, CA 94103 Mission Language/Vocational School	Gustavo Chavarria (415) 648-5220		N
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	Antonio Rentas (213) 896-2333		N
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	Paula Coil (510) 981-2811		Y
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	Maria Vivas (510) 489-4100		N
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis (510) 649-4965		Y
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	Cynthia Vazquez		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	(415) 252-2570 Dave Lopez		Y
41	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	(415) 252-4788 Brenda Brown		N
42	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	(650) 403-4300 Angela Lucero		Y
43	60 Daggett Drive, San Jose, CA 95134 UCP of the Golden Gate (United Cerebral Palsy)	(408) 434-2277 Angela Lucero		N
44	1970 Broadway, Oakland, CA 94612 Center for Independent Living	(510) 832-7430 Clarice Houston		N
45	2539 Telegraph Avenue, Berkeley, CA 94704 College of Alameda, Disabled Students Center	(510) 841-4776 Larry Silver		N
46	555 Atlantic, Alameda, CA 94501 Rubicon Programs	(510) 748-2328 Rob Hope		Y
47	101 Broadway, Richmond, CA 94804 Community Vocational Enterprises	(510) 235-1516 Rosanna Inchingalo		N
48	1425 Folsom Street, San Francisco, CA 94103 The ARC San Francisco	(415) 544-0424 Erica Klescewski		Y
49	1500 Howard Street, San Francisco, CA 94103 Job Train	(415) 255-7200 Jasmine Baluyot		N
50	1200 O'Brien Drive, Menlo Park, CA 94025 Port of Oakland	(650) 330-6429 Pamela Bell		N
51	530 Water Street, Oakland, CA 94607 Ctr for Integration & Improvement of Journalism	(510) 627-1100 Cristina Azocar		N
52	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
53	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Mr. Chang		N
54	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 Cindy Lister		Y
55	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711 Cindy Lister		Y
56	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	3095 Yerba Buena Road, San Jose, CA 95121	(408) 274-7900		N
57	Foothill Community College Career Placement			
	12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication	Kristine Samuelson		
	Bldg 120, Room 336, Stanford, CA 94305	Henry Breitrose		N
		(650) 723-2300		
59	Japanese American Citizens League	Patty Wada		Y
	1255 Post Street, S. 805, San Francisco CA 94105	(415) 345-1075		
60	Mexican American Community Services Agency			N
	130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		
61	East Bay Works Career Center (suite 250)	Claire Marchiano		N
	4071 Port Chicago Highway, Concord CA 94520	(925) 671-4500		
62	West Valley College Career Placement	Russell Rabieh		N
	14000 Fruitvale, Saratoga, CA 95070	(408) 867-2200		
63	University of San Francisco, Media Studies	Steven Runyon		
	2130 Fulton Street, San Francisco, CA 94117	John Higgins		N
64	Patten University	Sharon Batra		
	2433 Coolidge Avenue, Oakland, CA 94613	(510) 261-8500		N
65	Laney College Communications Dept	Carlos McLean		
	900 Fallon Street, Oakland, CA 94607	(510) 834-5740		N
66	S.F. Public Library	Susan Cohen		
	100 Larkin Street, San Francisco, CA 94102	(415) 557-4751		N
67	Art Institute of California - Student Employment	Attn. Isabelle		
	1170 Market Street, San Francisco, CA 94102	(415) 865-0198		N
68	National Arab American Journalists	Ray Hanania		N
	P.O. Box 2717, Orlando Park, IL 60462			
69	National Association of Black Journalists	Tangie Newborn		N
	8701-A Adelphi Road, Adelphi, MD 20783			
70	National Lesbian & Gay Journalists Association	Azuree Salazar		N
	email to info@nljja.org	(202) 588-9888		
71	Native American Journalists Association			N
	395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		
72	TVB (Television Bureau of Advertisers)	Arleen Fong		N
	(email to Arleen@tvb.org)	(212) 486-1111		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	2	N
74	Craig's List www.craigslist.org			
75	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
76	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
77	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
78	Monster calvin.tabata@monster.com	Calvin Tabata (800) 666-7837	1	
79	Spots n Dots ads@spotsndots.com	Emily McKay (888) 884-2630	5	N
	EEO Recruitment List # 3 (position # 3)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	3	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		N
27	Spectrum Community Services	Benny Valles		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	1435 Grove Way, Hayward, CA 94546	(510) 881-0300		Y
28	Bay Area Black Journalists Association			
	1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		Y
29	NATAS, Northern California Chapter	Darryl Compton		N
	4317 Camden Avenue, San Mateo, CA 94403	(650) 341-7786		N
30	East Bay Baptist Association	Jane Thornell		Y
	1221 Pacific Avenue, San Leandro, CA 94577	(510) 613-8160		Y
31	California Chicano News Media Association	Syliva Wells		Y
	300 S. Grand Avenue S. 3950, Los Angeles 90071	(213) 437-4408		Y
32	Oakland Chinese Community Council	Denver Yu		N
	168 Eleventh Street, Oakland, CA 94607	(510) 839-2022		N
33	Morrisania West Inc.	Aisha Brown		Y
	205 13th Street, S 3300, San Francisco, CA 94103	(415) 552-4660		Y
34	Mission Language/Vocational School	Gustavo Chavarria		N
	2929 19th Street, San Francisco, CA 94110	(415) 648-5220		N
35	La Opinion (NAHJ)	Antonio Rentas		N
	700 S. Flower Street, S3000, Los Angeles 90017	(213) 896-2333		N
36	Vista College Career & Transfer Center	Paula Coil		Y
	2050 Center Street, Berkeley, CA 94704-1205	(510) 981-2811		Y
37	Centro de Servicios	Maria Vivas		N
	525 H Street, Union City, CA 94587	(510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis		Y
	2140 Dwight Way, Berkeley, CA 94703	(510) 649-4965		Y
39	Commission on Status of Women	Cynthia Vazquez		Y
	25 Van Ness Avenue, San Francisco, CA 94102	(415) 252-2570		Y
40	Swords to Plowshares	Dave Lopez		N
	1060 Howard Street, San Francisco, CA 94103	(415) 252-4788		N
41	Family Service Agency, Senior Employment	Brenda Brown		Y
	24 Second Avenue, San Mateo, CA 94401	(650) 403-4300		Y
42	Services for Brain Injury	Angela Lucero		N
	60 Daggett Drive, San Jose, CA 95134	(408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy)			N
	1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living	Clarice Houston		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	2539 Telegraph Avenue, Berkeley, CA 94704	(510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		N
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	3	N
74	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
75	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682	2	N
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
77	Monster calvin.tabata@monster.com	Calvin Tabata (800) 666-7837	5	

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	EEO Recruitment List # 4 (position # 4)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	7	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle	Renee Pasley		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	2323 Elliott Avenue, Seattle, WA 98121	(206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		N
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		Y
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		N
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		Y
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc. 205 13th Street, S 3300, San Francisco, CA 94103	Aisha Brown (415) 552-4660		Y
34	Mission Language/Vocational School	Gustavo Chavarria		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
35	2929 19th Street, San Francisco, CA 94110	(415) 648-5220		N
	La Opinion (NAHJ)	Antonio Rentas		
	700 S. Flower Street, S3000, Los Angeles 90017	(213) 896-2333		N
36	Vista College Career & Transfer Center	Paula Coil		Y
	2050 Center Street, Berkeley, CA 94704-1205	(510) 981-2811		Y
37	Centro de Servicios	Maria Vivas		N
	525 H Street, Union City, CA 94587	(510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis		Y
	2140 Dwight Way, Berkeley, CA 94703	(510) 649-4965		Y
39	Commission on Status of Women	Cynthia Vazquez		Y
	25 Van Ness Avenue, San Francisco, CA 94102	(415) 252-2570		Y
40	Swords to Plowshares	Dave Lopez		N
	1060 Howard Street, San Francisco, CA 94103	(415) 252-4788		N
41	Family Service Agency, Senior Employment	Brenda Brown		Y
	24 Second Avenue, San Mateo, CA 94401	(650) 403-4300		Y
42	Services for Brain Injury	Angela Lucero		N
	60 Daggett Drive, San Jose, CA 95134	(408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy)			N
	1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living	Clarice Houston		N
	2539 Telegraph Avenue, Berkeley, CA 94704	(510) 841-4776		N
45	College of Alameda, Disabled Students Center	Larry Silver		Y
	555 Atlantic, Alameda, CA 94501	(510) 748-2328		Y
46	Rubicon Programs	Rob Hope		N
	101 Broadway, Richmond, CA 94804	(510) 235-1516		N
47	Community Vocational Enterprises	Rosanna Inchingalo		Y
	1425 Folsom Street, San Francisco, CA 94103	(415) 544-0424		Y
48	The ARC San Francisco	Erica Klescewski		N
	1500 Howard Street, San Francisco, CA 94103	(415) 255-7200		N
49	Job Train	Jasmine Baluyot		N
	1200 O'Brien Drive, Menlo Park, CA 94025	(650) 330-6429		N
50	Port of Oakland	Pamela Bell		N
	530 Water Street, Oakland, CA 94607	(510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism	Cristina Azocar		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
52	1600 Holloway, San Francisco, CA 94132 Worklink	(415) 338-2083 Ted Edwards		N
53	785 Market Street, San Francisco, CA 94103 Central County Occupational Center	(415) 979-9520 Mr. Chang		N
54	760 Hillsdale Avenue, San Jose, CA 95136 DeAnza College Career Center	(408) 723-6400 Cindy Lister		Y
55	21250 Stevens Creek Blvd, Cupertino, CA 95014 EDD NOVA	(408) 864-5711		Y
56	email to jobs@novaworks.org Evergreen Valley College Job Placement Bank	(408) 774-2365 J. Espinoza		N
57	3095 Yerba Buena Road, San Jose, CA 95121 Foothill Community College Career Placement	(408) 274-7900		N
58	12345 El Monte Road, Los Altos Hills, CA 94022 Stanford University, Dept. of Communication	(650) 949-7777 Kristine Samuelson		N
59	Bldg 120, Room 336, Stanford, CA 94305 Japanese American Citizens League	(650) 723-2300 Henry Breitrose		N
60	1255 Post Street, S. 805, San Francisco CA 94105 Mexican American Community Services Agency	(415) 345-1075 Patty Wada		Y
61	130 N. Jackson Street, San Jose, CA 95116 East Bay Works Career Center (suite 250)	(408) 929-1080 Claire Marchiano		N
62	4071 Port Chicago Highway, Concord CA 94520 West Valley College Career Placement	(925) 671-4500 Russell Rabieh		N
63	14000 Fruitvale, Saratoga, CA 95070 University of San Francisco, Media Studies	(408) 867-2200 Steven Runyon		N
64	2130 Fulton Street, San Francisco, CA 94117 Patten University	John Higgins Sharon Batra		N
65	2433 Coolidge Avenue, Oakland, CA 94613 Laney College Communications Dept	(510) 261-8500 Carlos McLean	1	N
66	900 Fallon Street, Oakland, CA 94607 S.F. Public Library	(510) 834-5740 Susan Cohen		N
67	100 Larkin Street, San Francisco, CA 94102 Art Institute of California - Student Employment	(415) 557-4751 Attn. Isabelle		N
	1170 Market Street, San Francisco, CA 94102	(415) 865-0198		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	1	N
74	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682	1	N
75	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	(415) 333-6267 Mario Demira		Y
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
	EEO Recruitment List # 5 (positions # 5 & # 6)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	1	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212	1	N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center			

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
26	12500 Campus Drive, Oakland, CA 94619 Evangel University	(510) 531-4911 Scott Kirby		N
27	1111 No. Glenstone, Springfield, MI 65802 Spectrum Community Services	(417) 865-2811 Benny Valles		N
28	1435 Grove Way, Hayward, CA 94546 Bay Area Black Journalists Association	(510) 881-0300 (510) 464-1000		Y
29	1714 Franklin Street, 100-260, Oakland, CA 94612 NATAS, Northern California Chapter	Darryl Compton (650) 341-7786		N
30	4317 Camden Avenue, San Mateo, CA 94403 East Bay Baptist Association	Jane Thornell (510) 613-8160		Y
31	1221 Pacific Avenue, San Leandro, CA 94577 California Chicano News Media Association	Sylvia Wells (213) 437-4408		Y
32	300 S. Grand Avenue S. 3950, Los Angeles 90071 Oakland Chinese Community Council	Denver Yu (510) 839-2022		N
33	168 Eleventh Street, Oakland, CA 94607 Morrisania West Inc.	Aisha Brown (415) 552-4660		Y
34	205 13th Street, S 3300, San Francisco, CA 94103 Mission Language/Vocational School	Gustavo Chavarria (415) 648-5220		N
35	2929 19th Street, San Francisco, CA 94110 La Opinion (NAHJ)	Antonio Rentas (213) 896-2333		N
36	700 S. Flower Street, S3000, Los Angeles 90017 Vista College Career & Transfer Center	Paula Coil (510) 981-2811		Y
37	2050 Center Street, Berkeley, CA 94704-1205 Centro de Servicios	Maria Vivas (510) 489-4100		N
38	525 H Street, Union City, CA 94587 Berkeley Food & Housing Project/Women's Shelter	Kendra Lewis (510) 649-4965		Y
39	2140 Dwight Way, Berkeley, CA 94703 Commission on Status of Women	Cynthia Vazquez (415) 252-2570		Y
40	25 Van Ness Avenue, San Francisco, CA 94102 Swords to Plowshares	Dave Lopez (415) 252-4788		N
41	1060 Howard Street, San Francisco, CA 94103 Family Service Agency, Senior Employment	Brenda Brown (650) 403-4300		Y
42	24 Second Avenue, San Mateo, CA 94401 Services for Brain Injury	Angela Lucero		

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
	60 Daggett Drive, San Jose, CA 95134	(408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland 530 Water Street, Oakland, CA 94607	Pamela Bell (510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N

Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
62	West Valley College Career Placement 14000 Fruitvale, Saratoga, CA 95070	Russell Rabieh (408) 867-2200		N
63	University of San Francisco, Media Studies 2130 Fulton Street, San Francisco, CA 94117	Steven Runyon John Higgins		N
64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N
67	Art Institute of California - Student Employment 1170 Market Street, San Francisco, CA 94102	Attn. Isabelle (415) 865-0198		N
68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
74	602 Communications 4349 E. Colter Street, Phoenix, AZ 85018	Sandy Lazik (602) 954-8373	2	N
75	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	(415) 333-6267 Mario Demira		Y

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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
	EEO Recruitment List # 6 (position # 7)			
1	KICU Website 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227	2	N
2	Cox Career Network Website 6205 Peachtree-Dunwoody, Atlanta, GA 30328	Barbara Harding (678) 645-0113		N
3	KICU/KTVU Telephone Job Hotline 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
4	Referral by KICU Employee	(408) 953-3600		N
5	Referral by KTVU Employee	(510) 834-1212		N
6	Referral by Cox Employee 6205 Peachtree-Dunwoody, Atlanta, GA 30328	(678) 645-0000 Rosalynne Price		N
7	Experience Unlimited 745 Franklin Street, San Francisco, CA 94102	Sylvia Gonzales (415) 771-1776		Y
8	Merritt College Workability III (T30C) 12500 Campus Drive, Oakland, CA 94619	Wanda Rajan (510) 531-4911		N
9	Alameda County Youth Development 1651 Adeline Street, Oakland, CA 94607	Michelle Jackson (510) 832-4544		Y
10	U.C. Berkeley Career Center 121 North Gate Hall, Berkeley, CA 94720	Nancy McFarland (510) 642-0464		N
11	Carrington Valley College Career Services 6201 San Ignacio Avenue, San Jose, CA 95119	Jasminemarie Soller (408) 360-0840		N
12	Connections (women in business) P.O. Box 11277, Santa Rosa, CA 95406	M. Matson (707) 522-9399		Y
13	Downtown One Stop Career Ctr (Priv. Ind. Council) 1212 Broadway, Oakland, CA 94612	M. Deford (510) 768-4400		Y
14	North County Employment Center (Penn. Works) 271 92nd Street, Daly City, CA 94015	Annette Danly (650) 301-8422		Y
15	San Jose State School of Journalism One Washington Square, San Jose, CA 95192 (and Kenny Blasé)	Bob Rucker Darla Belshe (408) 924-1000		N
16	San Jose State University Career Center			

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	One Washington Square, San Jose, CA 95192	(408) 924-6031		N
17	Art Institute of Seattle 2323 Elliott Avenue, Seattle, WA 98121	Renee Pasley (206) 239-2295		Y
18	Solano Community College Career Center 4000 Suisun Valley Road, Suisun, CA 94585	Zafer Sun (707) 864-7124		N
19	Napa Valley College - Workability III 2277 Napa Vallejo Highway, Napa, CA 94558	Gary Vann (707) 253-3000		N
20	University of Chico Career Placement Center CSU, Chico, CA 95929-0700	(530) 898-5256		Y
21	Peralta Colleges Television 900 Fallon, Oakland, CA 94607	(510) 466-7200		N
22	Mills College Career Center 5000 MacArthur Blvd., Oakland, CA 94613	Kate Dey (510) 430-2069		N
23	Ohlone College 43600 Mission Blvd., Fremont, CA 94539	Gary Kauf (510) 659-6000		N
24	San Francisco State Career Services 1600 Holloway, San Francisco, CA 94132	Mark Gagne (415) 422-6216		N
25	Merritt College Career Center 12500 Campus Drive, Oakland, CA 94619	(510) 531-4911		N
26	Evangel University 1111 No. Glenstone, Springfield, MI 65802	Scott Kirby (417) 865-2811		N
27	Spectrum Community Services 1435 Grove Way, Hayward, CA 94546	Benny Valles (510) 881-0300		Y
28	Bay Area Black Journalists Association 1714 Franklin Street, 100-260, Oakland, CA 94612	(510) 464-1000		Y
29	NATAS, Northern California Chapter 4317 Camden Avenue, San Mateo, CA 94403	Darryl Compton (650) 341-7786		N
30	East Bay Baptist Association 1221 Pacific Avenue, San Leandro, CA 94577	Jane Thornell (510) 613-8160		Y
31	California Chicano News Media Association 300 S. Grand Avenue S. 3950, Los Angeles 90071	Syliva Wells (213) 437-4408		Y
32	Oakland Chinese Community Council 168 Eleventh Street, Oakland, CA 94607	Denver Yu (510) 839-2022		N
33	Morrisania West Inc.	Aisha Brown		

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	205 13th Street, S 3300, San Francisco, CA 94103	(415) 552-4660		Y
34	Mission Language/Vocational School 2929 19th Street, San Francisco, CA 94110	Gustavo Chavarria (415) 648-5220		N
35	La Opinion (NAHJ) 700 S. Flower Street, S3000, Los Angeles 90017	Antonio Rentas (213) 896-2333		N
36	Vista College Career & Transfer Center 2050 Center Street, Berkeley, CA 94704-1205	Paula Coil (510) 981-2811		Y
37	Centro de Servicios 525 H Street, Union City, CA 94587	Maria Vivas (510) 489-4100		N
38	Berkeley Food & Housing Project/Women's Shelter 2140 Dwight Way, Berkeley, CA 94703	Kendra Lewis (510) 649-4965		Y
39	Commission on Status of Women 25 Van Ness Avenue, San Francisco, CA 94102	Cynthia Vazquez (415) 252-2570		Y
40	Swords to Plowshares 1060 Howard Street, San Francisco, CA 94103	Dave Lopez (415) 252-4788		N
41	Family Service Agency, Senior Employment 24 Second Avenue, San Mateo, CA 94401	Brenda Brown (650) 403-4300		Y
42	Services for Brain Injury 60 Daggett Drive, San Jose, CA 95134	Angela Lucero (408) 434-2277		N
43	UCP of the Golden Gate (United Cerebral Palsy) 1970 Broadway, Oakland, CA 94612	(510) 832-7430		N
44	Center for Independent Living 2539 Telegraph Avenue, Berkeley, CA 94704	Clarice Houston (510) 841-4776		N
45	College of Alameda, Disabled Students Center 555 Atlantic, Alameda, CA 94501	Larry Silver (510) 748-2328		Y
46	Rubicon Programs 101 Broadway, Richmond, CA 94804	Rob Hope (510) 235-1516		N
47	Community Vocational Enterprises 1425 Folsom Street, San Francisco, CA 94103	Rosanna Inchingalo (415) 544-0424		Y
48	The ARC San Francisco 1500 Howard Street, San Francisco, CA 94103	Erica Klescewski (415) 255-7200		N
49	Job Train 1200 O'Brien Drive, Menlo Park, CA 94025	Jasmine Baluyot (650) 330-6429		N
50	Port of Oakland	Pamela Bell		

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	530 Water Street, Oakland, CA 94607	(510) 627-1100		N
51	Ctr for Integration & Improvement of Journalism 1600 Holloway, San Francisco, CA 94132	Cristina Azocar (415) 338-2083		N
52	Worklink 785 Market Street, San Francisco, CA 94103	Ted Edwards (415) 979-9520		N
53	Central County Occupational Center 760 Hillsdale Avenue, San Jose, CA 95136	Mr. Chang (408) 723-6400		Y
54	DeAnza College Career Center 21250 Stevens Creek Blvd, Cupertino, CA 95014	Cindy Lister (408) 864-5711		Y
55	EDD NOVA email to jobs@novaworks.org	(408) 774-2365		N
56	Evergreen Valley College Job Placement Bank 3095 Yerba Buena Road, San Jose, CA 95121	J. Espinoza (408) 274-7900		N
57	Foothill Community College Career Placement 12345 El Monte Road, Los Altos Hills, CA 94022	(650) 949-7777		N
58	Stanford University, Dept. of Communication Bldg 120, Room 336, Stanford, CA 94305	Kristine Samuelson Henry Breitrose (650) 723-2300		N
59	Japanese American Citizens League 1255 Post Street, S. 805, San Francisco CA 94105	Patty Wada (415) 345-1075		Y
60	Mexican American Community Services Agency 130 N. Jackson Street, San Jose, CA 95116	(408) 929-1080		N
61	East Bay Works Career Center (suite 250) 4071 Port Chicago Highway, Concord CA 94520	Claire Marchiano (925) 671-4500		N
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64	Patten University 2433 Coolidge Avenue, Oakland, CA 94613	Sharon Batra (510) 261-8500		N
65	Laney College Communications Dept 900 Fallon Street, Oakland, CA 94607	Carlos McLean (510) 834-5740		N
66	S.F. Public Library 100 Larkin Street, San Francisco, CA 94102	Susan Cohen (415) 557-4751		N

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68	National Arab American Journalists P.O. Box 2717, Orlando Park, IL 60462	Ray Hanania		N
69	National Association of Black Journalists 8701-A Adelphi Road, Adelphi, MD 20783	Tangie Newborn		N
70	National Lesbian & Gay Journalists Association email to info@nljja.org	Azuree Salazar (202) 588-9888		N
71	Native American Journalists Association 395 W. Lindsety, Norman OK 73019-4201	(405) 325-9008		N
72	TVB (Television Bureau of Advertisers) (email to Arleen@tvb.org)	Arleen Fong (212) 486-1111		N
73	Media Recruiter art@MediaRecruiter.com	Art Scott (303) 400-5150	1	N
74	TV Jobs Website (jobs@tvjobs.com) P.O. Box 4116, Oceanside, CA 92052	Mark Holloway 800-374-0119		N
75	Bay Area Society of Television & Radio (Star) c/o KGO, 900 Front Street, San Francisco 94111	Karie Yost (408) 249-7682		N
76	Internal Posting KICU, 2 Jack London Square, Oakland, CA 94607	Chris Nohr (510) 874-0227		N
77	Filipino Community Center 4681 Mission Street, San Francisco, CA 94112	(415) 333-6267 Mario Demira		Y
78	Spots n Dots ads@spotsndots.com	Emily McKay (888) 884-2630	1	N
79	Craig's List www.craigslist.org		2	
80	Post Jobs Now (help@jobthread.com) www.postjobsnow.com			
81	Monster calvin.tabata@monster.com	Calvin Tabata (800) 666-7837		