



FULL-PAGE OLYMPICS SCHEDULE >C B.C. welcomes the world

TIMES COLONIST

Get expert advice to perfect your look!





Your best connection to the community

The world is changing fast, but some things remain constant. In a rapidly evolving media universe, the Times Colonist is your best connection to the community in Greater Victoria – by a long shot.

The newspaper is the dominant medium in the Capital Region, reaching a quarter of a million households every week in print, with a rapidly growing online readership. According to the most recent survey conducted by the Newspaper Audience Databank, the *Times Colonist* increased readership in print and online last year. We're estimating a total of 4.2 million unique visitors for 2011, which demonstrates the enduring appeal of our lively blend of local news and informed commentary.

Our website, www.timescolonist.com, offers a wide variety of opportunities to spotlight local content and advertisements, and we welcome a strong mix of local and regional visitors online. There are more changes in store, both in print and online, that will underscore our strong relationship with Victoria and Vancouver Island. That bond has been forged over more than a century and a half. The *Times Colonist* was founded by B.C.'s second premier, Amor De Cosmos, in 1858, making us Western Canada's oldest newspaper. Our

This se Count B. welcause the work between advertiser's planbook

connections with the community stretch back almost that far.

The Christmas Fund has been delivering Christmas cheer to the needy for more than half a century, the TC 10K is the second largest run in the province, outstripped only by the Sun Run in Vancouver, and the Times Colonist Book Drive, has raised more than \$1 million for literacy projects in Victoria and on Vancouver Island.

In addition, last year we invested more than \$3.2 million in support of more than 120 events and organizations in Victoria. This commitment, undertaken with our advertisers and community partners, is a cornerstone of the *Times Colonist* mission statement.

This Advertiser's Planbook is designed

to be both a planning tool and a resource guide for you. It is full of useful tips for creating your newspaper advertising and planning a budget, and it contains a month-by-month planning calendar. We've also included information about our features, special sections and online products.

We'd like to thank all of our current advertisers and welcome the new ones on board. We're confident you will be extremely satisfied with the results you achieve in the coming year with Victoria's No. 1 advertising medium.

Readership of the Times Colonist

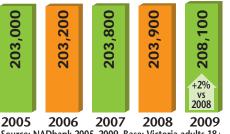
The Times Colonist has one of the highest readerships of metro dailies in Canada.

very week, 72 per cent of the residents of Victoria read the Times Colonist at least once. An additional three per cent of the population reads it online only.

Times Colonist readership stands at more than 215,000 readers in a week, in both print and online media.

Each week readers consistently go to the Victoria Times Colonist for reliable news, entertainment and information





Source: NADbank 2005-2009. Base: Victoria adults 18+

Rea Times Colonist readers mirror	der Profile	the Victoria market
	. .	Times Colonist readers
· ·	48%	
Female	52%	
Average age (yrs)		
18 – 34 💶		
35 – 49 💶		
50+		
Own		
Rent -		
lousehold income \$75K+	43%	
Personal income \$50K+	36%	
		Source: NADbank 2

Reaching more than 75% of Victoria every week



Listened to the radio last weekend

Source: NADbank 2009. Base: 291,000 Victoria area adults 18+

Daily Features in the Times Colonist

Tuesday



Life

Ready to Wear

A weekly column about fashion and personal style

Helen Chestnut gardening column

Arts

10 Things

Ten edgy observations from music writer Mike Devlin about a pop culture event in the news

Behind the Screen

Michael D. Reid looks at the business of the movie business, including local profiles and productions now filming on the Island

Business

The Greenard Index

Weekly advice for the average investor

Wednesday

Thursday



In Our Backyard

Recipes, food tips and more from our food expert Eric Akis

Pleasures of the Table

Ruminations about the delights — and otherwise — of food by columnist Pam Freir

At Home

A guide to making your home the best it can be, with a focus on renovations and upgrades. Includes *Condo Smarts*, a strata advice column by Tony Gioventu



Arts

They Might Be Giants

A profile of a local mover and shaker in the music industry

Sports On Fishing

D.C. Reid's weekly look at the Island from a fisherman's perspective



Go

A section that spotlights upcoming events for the weekend including concert previews, capsule summaries of new movies, a full-page calendar of events, critics' picks for the weekend and a restaurant review

Sports

Names and Games

Who's doing what in high school and minor sports in Greater Victoria

Life

Helen Chesnut gardening column

Adventures With Ollie

The exploits of an opinionated, food-obsessed pug dog

Friday

Life

Island Lives

Remembering an Island resident who made a contribution to the community

Ask Rhona

Advice column

Arts Movies

Reviews of the latest releases Big Picture: Michael D. Reid on movies and movie stars



Driving

Automotive section with local reviews of new vehicles, a driver advice column and a roundup of activities for Island car clubs

TV Times

A weekly magazine of TV listings

Saturday

Travel

A section about local, national and international travel

Family 4-1-1

Advice for parents of young children, including a look at familyfriendly events in the community



Homes

All you need to know about owning a home in Victoria, including beautiful properties on the South Island, a home improvement column by Mike Holmes, a household hints column by Reena Nerbas and a decorating column by Debbie Travis

Religion

Faith Chronicles

A calendar listing spiritual events in the community

Business

Now Hiring

A listing that brings employers and potential employees together

Arts Backstage

What's happening on the arts and culture scene by pop-culture writer Adrian Chamberlain

Sunday



A section Good Neighours

A page about people in Victoria doing good things for the community

Life

Ask Eric

Food expert Eric Akis answers readers' questions about food and cooking

Around Town

Photographs of Victorians out and about in the city

Arts On Art

A weekly column about the visual arts by painter Robert Amos

Comics

Four pages of colour comics

Monitor

Books pages

Reviews of the latest releases and profiles of local authors

Seven Days

A look back at the previous week through the eyes of *Times Colonist* photographers

uniqui M

If it happens here, the Times Colonist is part of it

The TC has deep roots supporting the arts, culture and sports events that define our city. In 2010, the *Times Colonist* will donate over \$2.5 million in funding or advertising space to over 120 community events or charity organizations in Victoria. We take our relationship and responsibility to the community seriously, which is why we are proud to assist groups like the United Way, Our Place, Queen Alexandra Foundation and Victoria Hospice, to name a few. The *Times Colonist* also partners with many of our local arts

organizations such as Pacific Opera Victoria, Dance Victoria, and the Victoria Symphony to ensure the continued vibrancy of our local arts and cultural community. Our advertisers understand the value of linking to high-profile events such as the TC 10K, our national Raise-A-Reader program, our annual Book Drive and the TC Open Golf Tournament. But our support goes

even deeper. It also extends to smaller groups that rescue animals, organize sports, produce festivals, support seniors, promote local farmers and generally make Victoria one of the best places to live.

If you are associated with an organization or event in Victoria and would like to find out more about our sponsorship opportunities, please call Tanya Chassé at 250-380-5241 or email tchasse@timescolonist.com.

Print specifications

The Times Colonist uses a MAC platform and a complete PDF workflow.

- Submitted ad material must be Macintosh compatible. (QuarkXPress, InDesign, Illustrator, Photoshop, Multi-Ad Creator or PDF file)
- Ad material created in Microsoft products or Corel products will not be accepted.

PDF files created using Acrobat Distiller are the preferred file format. PDF files created in any other application are not recommended and are not reliable.

Artwork and photos must be saved as EPS files prior to creating a PDF file and all photos must have a minimum image size of 150 dpi.

Colour must be CMYK generated. Black and white ads must be created with black-and-white art and photos and saved as EPS files prior to creating a PDF file.

When creating a PDF file "All Fonts Embedded" must be selected in the print dialogue box. "Print Optimized" must be selected as the output choice.

> For more information concerning the creation of PDF colour ads. (settings and delivery), please contact Kurt Kudor at 250-995-4424

Non PDF ads: Convert all colour files and

documents to four-colour process (CMYK). Photoshop documents, colour or grayscale, must have a minimum image size of 150 dpi and be saved as an EPS file. Do not include Colour Profile, Screen, Transfer or DCS settings in Photoshop files.

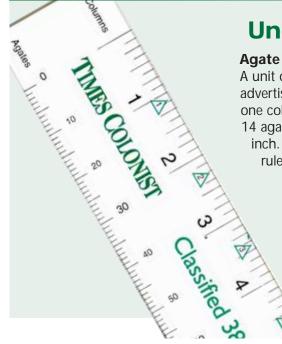
Please compress and supply ALL files and fonts used in formats other than PDF.

The *Times Colonist* reserves the right to substitute (comparable) fonts should fonts not be supplied or where technical difficulties demand substitution.

Methods of file transfer

- Times Colonist FTP site: Host: ftp.timescolonist.com **Username:** general Password: incoming **Default directory:** /General Incoming (Note: case sensitive)
 - Outside website
- Outside FTP site
- Email to advertising:

TCAdvertising@timescolonist.com Please include name of agency or graphic artist/composer of the ad and the name of your *Times Colonist* sales representative in your email message.



Understanding newspaper language

Agate line

A unit of measure used in setting advertising space. One agate line is one column wide by 1/14 of an inch; 14 agate lines equal one linear column inch. The TC can provide you with a ruler that measures agate lines.

Column inch

A common unit of measure by newspapers, whereby ad space is purchased by the width, in columns, and the depth, in inches. For example, an ad

that is three standard columns wide and five inches tall (or deep) would be 15 column inches. A TC page has 10 columns.

Display advertising

Advertising that appears in any part of the publication except the Classified section.

Double truck

An advertisement that occupies two facing pages including the margin between them, commonly known as the gutter.

Digital advertising

Timescolonist.com reaches more of the Victoria market than any other online newspaper

or over 150 years, the Victoria Times Colonist newspaper has stood as the face of Vancouver Island. Readers have looked to us not only as their primary provider of news, but have relied on us as the best source of

information 24 hours a day, seven days a week. As a leader in digital media, the Victoria Times Colonist aims to bring breaking news along with interactive advertisements to those who want to be informed as events unfold

throughout the day. Utilizing both print and online is valuable to our advertisers as both serve different purposes, yet enhance each other's role in the purchasing cycle.



Why advertise online? With an increasing number of Canadians

making the internet a habitual part of their day, it only makes sense to interact with them.

• Over 24.6 million Canadians go online each month, with 20 million using the medium, daily.1

 "News and Information" is one of the most sought-after content areas online, accessed by 98 per cent of online Canadians.¹

• Canadian internet users research products and services online. In fact, 92 per cent of online Canadians visit retail websites.¹

 The internet has become the third most times-consuming medium by Canadian adults, next to television (#1) and radio (#2).²

CONSTRUCTION BEGINS

Man consided in killing of Island-born prostitute

Cal James Dallori Aller months of training it's

Judge rejects lawsuit in Hursdy building dispute

COMMENTED COMMENTED

- Huge land decision falls into few hands

¹ Source: comScore, Inc., Total Canada, All Locations, March 2010 ² Source: comScore, Inc., Total Canada, All Locations, March 2010

MOST POPULAR NEWS

time to put it to the test

Top ten reasons to advertise online

- 1. Boost impact of a traditonal campaign
- 2. Build company brands
- 3. More ways to target niche markets
- 4. Reach consumers 24/7
- 5. Guaranteed exposure
- 6. Encourage repeat business
- 7. Increase in-store and online sales
- 8. Test different creative or product offers
- 9. Track campaign effectiveness
- 10. Unbeatable value

Norway takes the number one spot in the annual United Hattor human development index released Monday, while Canada ranks fourth in the list. 100.08 1000

Royal Victoria Marathon sets registration records; 8K is second race to sell out Two caces are now full for the upcoming Rouse Victoria Marather

Victoria's Run for the Cure raises more than

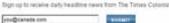
\$500,000 Sunday's CIBC Run for the Curs attracted more than 4,000 participants and raised over \$500,000.

LATEST NEWS

National women's tookey team prepares to take on arch-rival U.D. Britan's new healthy ealing gara - Homor Skruson Man attacted by tiger at Calgary Zoo Delegates call for cheaper and simpler Olympic bidding process Groups protest eco-triendly label for Pacific hate due to low population

Tuesday in the TC

THE VICTORIA TIMES COLONIST HEADLINE NEWS







- Air pollution linked to appendicitis in Calgory study Canada No. 4 on UN quality of life
- ranking Jury selected at trial of Quebec m charged with killing her children

FEATURES

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COMMERCE OF

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Terri years ago today. The first of four to ships carryl Chinase migrants appeared of

Grad 2009









TIMES COLONIST

Removing the small from Removing the small from small business. Find out how binking small can grow pour business in this exclusive webinar. Seth Godin, the man who created "remossion liarketing".

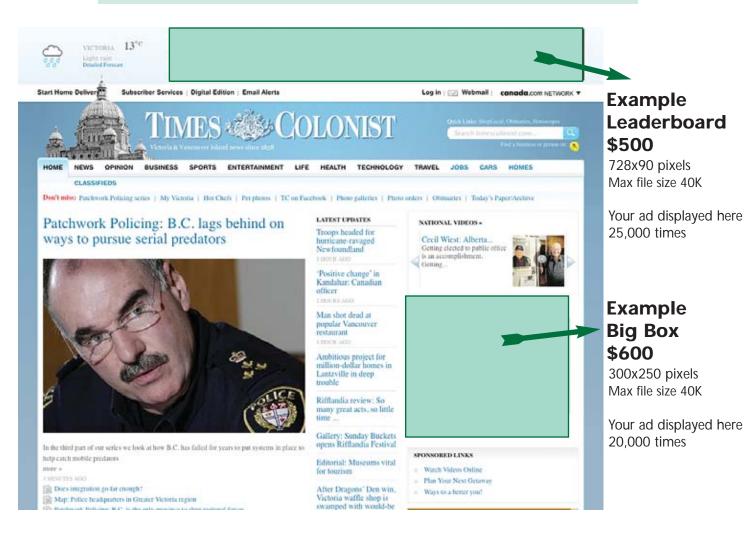
FAST FACTS

UNIQUE VISITORS*: **315,000** per month PAGE VIEWS**: **6 Million** per month

*An individual, identified by a unique IP address, who visits our website.

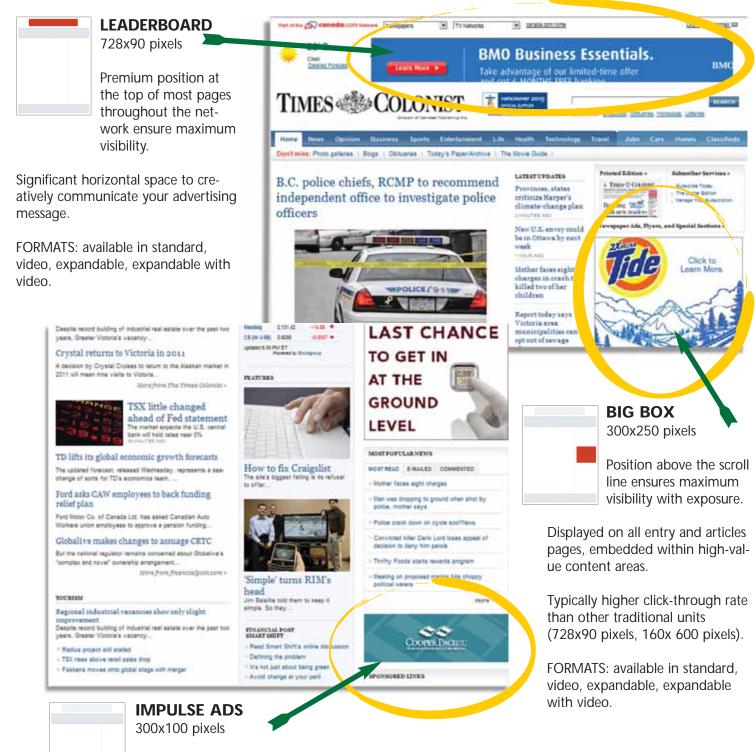
**The number of times a page is downloaded

	Visitor	profile	
	%		%
GENDER		REGION	
Men	53%	BC	61%
Women	47%	Prairies	9%
		Ontario	26%
AGE		Quebec	2%
Under 18	7%	Atlantic	2%
18-24	9%		
25-34	24%	HOUSEHOLD	INCOME
35-44	28%	\$60K+	55%
45-54	13%	\$75K+	26%
55+	20%	\$100K+	14%



Advertising products

Timescolonist.com offers a loyal, desirable and engaged audience. As Vancouver Island's leading local news and information site, timescolonist.com provides a full range of creative advertising solutions to reach your target audience.



Consistent, static placement.

Cost-effective graphical unit.

FORMATS: available in standard & video.

n the sophisticated Canadian media market, smart consumers expect retailers to have an online presence. There were 24,686,000 Canadians online in March 2010. Ninety-eight percent of online Canadians (24.3 million) visited news and information sites in March. This category has seen a 16% increase over March 2009. Newspaper websites (sub-category of news and information) had over 16 million unique visitors spending an average of 31.5 minutes per visitor on newspaper sites.

timescolonist.com

Connect with the Connected

Place your ad here



Reach People On the Go!

Growing at a phenomenal rate

Innovative advertising

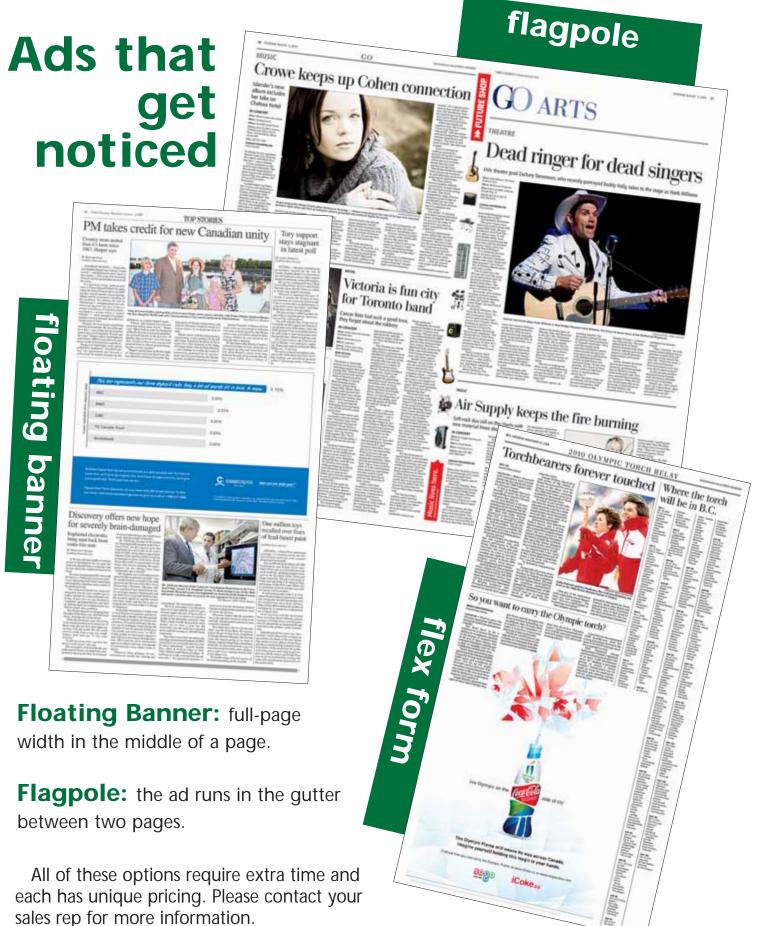
For those campaigns that need a special touch, the *Times Colonist* offers some unique positions and products that make your message stand out.

Flex-form: for unique, one-of-a-kind ads that explode off the page.

Gatefold: the front part folds over A1 and the back page wraps around the back of the section. Full-colour and cannot be missed.









Newspaper co-op advertising

Co-op advertising is an effective way to increase your advertising presence. With extra advertising dollars provided by product suppliers, you can budget for larger ads while promoting the merchandise you already stock. Most manufacturers and suppliers offer advertising support through co-op programs.

Co-op agreements can vary considerably, but all share some common elements.

- *Timing* a co-op program runs during specific period of time.
- *Accrual* money is earned, based on a percentage of your net purchases during a set accrual period.
- *Participation* the amount of advertising cost paid by the supplier can be based on a percentage of the total cost, a fixed line rate, or other guideline.
- Manufacturer's requirements suppliers will have particular requirements regarding the promotion of their product such as the amount of space in the ad devoted to the product, logo placement, or product exclusivity.
- *Reimbursement* after tear sheets have been submitted, along with a copy of the newspaper's invoice, you will be reimbursed the determined dollar amount.

Increasing your ad budget through co-op advertising

- Obtain a printed co-op program from a product supplier.
- Determine what the accrual of co-op funds is based upon – such as a percentage of net purchases – as well as the time period allowed for accrual. What is the dollar value of your advertising allowance?
- Be aware of the time parameters within which co-op advertisements must appear in the paper.
- Find out what "proof of performance" is required, such as tear sheets or newspaper invoices, and how soon after the publication date they should be submitted to the supplier.
- Understand what manufacturer's requirements must be followed with regards to ad layout, product logos or other design determinations.

10 creative principles

Designing effective newspaper advertisements

1. Keep it simple

- One idea. Resist the temptation to say everything in one ad. Research supports communicating one idea clearly.
- Short headlines. Keeping headlines short is more effective. As headlines grow, readership scores sink.

2. Strive for an uncluttered look

- Many readers will get their first impression of your business from your advertising. Do your ads convey the image you want?
- Be generous with white space it is probably the most underestimated element in newspaper advertising. White space gives the elements in your ad breathing room, directing the eye to focus on a particular element in the ad.

3. Visuals make an impact

- The long-term memory has an almost unlimited capacity for the storage of visuals
- Photos and illustrations are noticed 20-25 per cent more than no visuals or line art.
- Visuals that occupy half of the ad space attract 30 per cent more readers.
- One dominant visual generates higher readership scores than many small ones.

4. Appeal to readers

- Newspapers are a reading medium, and there is an opportunity to create very readable ads.
- Have a strong headline. Grab attention and draw the reader in so they want to know more.
- A headline is more likely to be read if placed on an illustration rather than a black, white or coloured background.

5. Colour grabs attention

Research finds that colour:

• Draws readers to ads and keeps them more involved in the advertising message

- Boosts in-depth reading by:
- 60 per cent vs black and white ads
- 40 per cent vs two-colour ads

6. Be distinctive

- Research recommends creating ads that are different from competition and instantly recognizable.
- demand participation and create a desire to know more
- surprise the reader
- find a way to expose expected information in an unexpected way

7. Make the ad likeable

- According to research, five key factors contribute to likeability. In order of importance:
- meaningful (believable, informative)
- energy (lively, appealing)
- ingenuity (amusing, clever)
- does not rub reader the wrong way (not irritating, silly, or worn out)
 warmth

8. Highlight benefits, not features

- Consumers buy based on what the product will do for them, not on its ingredients. People buy things to solve a problem (e.g. fix a car).
- Focus on your customer benefits.

9. Design for the medium

- Bigger make an impact with a double-page spread.
- Local ads can comment on local events.
- Specific Days ads can be planned to coincide with a specific day's subject.
- Immediacy ads can seize the moment.

10. Tell the reader to buy now

- When you end your ad with a call for action, such as "call now," or "come in today," you are increasing your ad's selling power.
- Add an element of urgency by setting a time limit. For example: "while quantities last," "for two days only," "sold on a first-come, first-serve basis only."



DAILY NEWSPAPER STRENGTHS

Broad coverage and the best reach of any medium

- Online sites have high viewership and offer strong bundling opportunities with newspaper ad
- Immediacy daily publication creates a "buy now" atmosphere, urgency
- Multitude of size options available
- Short lead times
- Vsed as a shopping guide/planner
- Sections provide great editorial climate
- Reader involvement and commitment
- Upscale readership
- Tangible can be clipped, saved, referred to, used on shopping trips

OslandEvents Contractions	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
Notes	3 • Anacortes • Healthy Living	4	5 • Island Events	6	7
TIMES COLONIST Your Island. Your Newspaper.	10	11 Thanksgiving Day	12 • Focus on Seniors • Experience Esquimalt	13	14 • Discover Sidney
Did you know that timescolonist.com provides a full range of creative	17	18	19 • Westshore	20	21 • Evergreen Home Show
audience?	2 ^{-τ} /31 Halloween	25	26	27	28
TIMES COLONIST					



TIMES COLONIST SUNDAY MONDAY TUESDAY THURSDAY SUNDAY MONDAY TUESDAY THURSDAY THURSDAY FRIDAY SATURDA TIMES SUNDAY MONDAY TUESDAY THURSDAY FRIDAY SATURDA 3 4 5	
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• Downtown Duncan	
Notes 7 8 9 10 11 12 13	
• Focus on Seniors • Discover Sidney	
• Experience Esquimalt Remembrance Day	
<u> 14 15 16 17 18 19 20</u>	
• Green Guide • WestShore • Christmas Fashion Preview • Downtown Duncan	<i>ı</i> n Victoria
Did you know … 21 22 23 24 25 26 27	
that you can sell your products	
through the • Save On Foods twice-annual • Guide to the Holidays	2011
TC Auctionmart and earn adver- tioine themediate 28 29 30	
tising \$ credits toward your newspaper	
• Holiday Gift Guide	
TIMES COLONIST	

10 http://					
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Notes	5	6	7 • Holiday Gift Guide	8	9
	12	13	 14 Experience Esquimalt Focus on Seniors Holiday Gift Guide 	15 • WestShore	16
TIMES COLONIST Your Island, Your Newspaper. Did you know	19	20	21 • Holiday Gift Guide	22	23
that timescolonist.com is updated more than 200 times each day?	26 Boxing Day	27	28	29	30
TIMES COLONIST					



Suidal Exhibition.ca					
<image/>	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
<complex-block></complex-block>	2	3	4	5	6
	9	10	 11 Experience Esquimalt Focus on Seniors 	12	13 • Bridal Expo
TIMES COLONIST Your Island. Your Newspaper. Did you know	16	17	18 • WestShore	19	20 • Discover Sidney
that impulse ads are available on the home page for the full weekend?	²³ / ₃₀	24 _{/31}	25	26	27
TIMES COLONIST					

NUA	
FRIDAY	SATURDAY 1
7	New Year's Day
14 • Downtown Duncan	15
21	22 • Downtown Victoria
28 • Downtown Duncan	29

FEB

	SUNDAY	MONDAY	TUESDAY	WEDNES	SDAY	THURSDAY
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<text></text>	6	7	8	9		10
Notes			Experience EsquimaltFocus on Seniors			• Dine Around
	13	14	15	16		17
		Valentine's Day	• WestShore			CHBA Home ShowDiscover Sidney
	20	21	22	23		24
TIMES COLONIST Vour Island. Your Newspaper. Did you know	• Healthy Living					• Grizzlies
that the average person spends eight minutes at timescolonist.com per visit?	27	28				
TIMES COLONIST						

RUA	
FRIDAY 4	SATURDAY 5
11 • Downtown Duncan	12
18	19 • Downtown Victoria
25 • Downtown Duncan	26

	SUNDAY	MONDAY	TUESDAY 1	wednesday 2	THURSDAY 3
Notes			Education Life		
	6	7	8 • Experience Esquimalt	9	10
			Focus on Seniors		
TIMES COLONIST Your Island. Your Newspaper	13	14	15	16	17 • Discover Sidney • Spring Discover Magazir
Did you know			WestShore		St. Patrick's Day
Know the TC has maintained its print readership reach over the last five years at 76 per cent of the population while continuing to grow the online readership of timescolonist.com?	20	21	22	23	24
	27	28	29	30	31



CREEDER CREEDE	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
Notes	3 • Van. Island Outdoor Adventure Expo	4	5	6	7
TIMES COLONIST Your Island. Your Newspaper.	10 • Green Guide	11	12 • Experience Esquimalt • Focus on Seniors	13	14 • Discover Sidney
Did you know the Discover travel feature published in the spring is distributed to	17 Palm Sunday	18	19 • WestShore Passover begins	20	21
over 300,000 households throughout Western Canada and the US? This makes it a bestseller!	24 <i>Easter Sunday</i>	25 Passover ends	26	27	28
TIMES COLONIST					



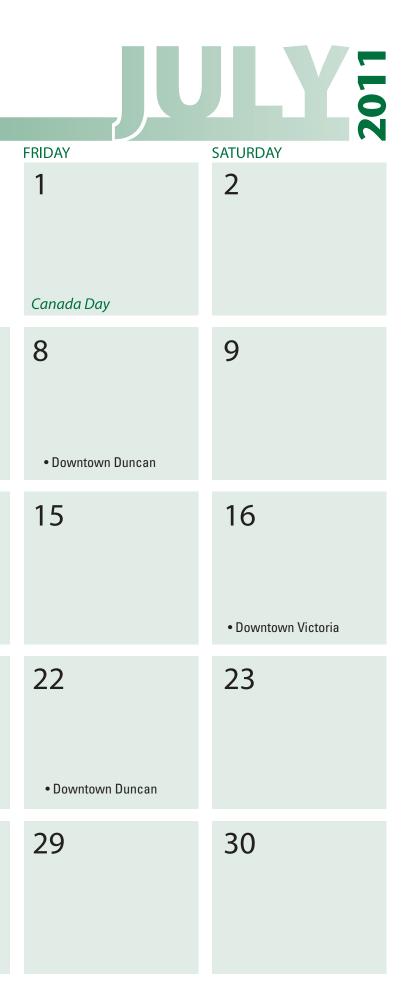
d. C. CELENIS						
SAUVIUS	SUNDAY	MONDAY	TUESDAY	WEDNES	DAY	THURSDAY
	1	2	3	4		5
TIMES COLONIST	Business Profiles					
Did you know	8	9	10	11		12
that you can submit your press releases to our editorial department?	• Island Events Mother's Day		 Experience Esquimalt Focus on Seniors 			
<i>City news</i> News about what is happening in the community (not including sports or arts). Includes information about charitable events, press conferences, and other things that are happening. Contact: City Editor Stephanie Coombs	15	16	17	18		19
E-mail: localnews@timescolonist.com or scoombs@timescolonist.com <i>Arts and lifestyles news</i> Examples: concert news, information	• Healthy Living		 Save-On Long Weekend Guide WestShore 			Fashion Preview - SummerDiscover Sidney
about a conference on religion or spirituality, self-improvement, medi- cine, therapy and hobbies. Contact: Features Editor Bruce MacKenzie E-mail: bmackenzie@timescolonist.com <i>Listings</i> Details about an upcoming concert	22	23	24	25		26
or event such as a dance perform- ance, an art gallery show or a speech by someone.		Victoria Day	Cosmetic Rejuvenation			
Contact: Deirdre Castle or Karen Calland E-mail: listings@timescolonist.com Business news Information about companies, new enterprises, etc. Contact: Darron Kloster E-mail: dkloster@timescolonist.com Sports Contact: Brian Drewry, E-mail: bdrewry@timescolonist.com	29	30	31			
TIMES COLONIST						

	301
FRIDAY	SATURDAY
6	7
• Downtown Duncan	
13	14
20 • Downtown Duncan	21
Bike to Work Week	Downtown Victoria
27	28

<image/> <image/>	SUNDAY	MONDAY	TUESDAY	wednesday 1	THURSDAY 2
	5	6	7	8	9
Notes	12	13	14 • Experience Esquimalt • Focus on Seniors	15 • Summer Fun	16 • Discover Sidney
TIMES COLONIST Your Island. Your Newspaper. Did you	19 Father's Day	20	21 • WestShore	22 • Summer Fun	23
know the TC 10K run has the largest per capita participa- tion of any event in Canada?	26	27	28 • Save-On Long Weekend Guide	29	30
TIMES COLONIST					



TIMES COLONIST					
save of foods guide Canada Day	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
Notes	3	4	5	б	7 • Organic Island Festival
Did your Did your Did your Did your State Colonist for your advertis- ing all of your print and online creative can be done by the creative team at the TC for no additional cost to you?	10	11	12 • Experience Esquimalt • Focus on Seniors	13	14 • Discover Sidney
	17	18	19	20	21
	²⁴ / ₃₁	25	26 • Save-On Long Weekend Guide	27	28
TIMES COLONIST					



BACK TO SCHOOL	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
		1 B.C. Day Ramadan begins	2	3	4
Notes	7		0	10	1 1
	7	8	9	10	11
			Experience EsquimaltFocus on Seniors		• Fashion Preview Fall
	14	15	16	17	18
TIMES COLONIST	• Back to School		WestShore		• Discover Sidney
Did you know the <i>Times Colonist</i> supports over 120 local chari- ties and events each year by providing over \$3 million of no-charge sponsorship ad space?	21	22	23	24	25
	28	29	30 • Save-On Long Weekend Guide	31 Ramadan ends	



Euide Ouide	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY 1
Notes	4	5 Labour Day	6	7 • Victoria Annual Arts Guide	8
11 The Colonistic The Scolonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Colonistic Co	11	12	13 • Experience Esquimalt • Focus on Seniors	14	15 • Discover Sidney
	18 • Healthy Living	19	20 • WestShore	21	22
		26	27	28	29 Rosh Hashanah
TIMES COLONIST					

SEPTEMBER FRIDAY SATURDAY 2 3 10 9 Downtown Duncan 16 17 Downtown Victoria 23 24 Downtown Duncan

30

Business Profiles	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY
Notes	2	3	4 • Island Events	5	6
9 Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpretation Interpre	9	10 Thanksgiving Day	 11 Experience Esquimalt Focus on Seniors 	12	13 • Discover Sidney
	16	17	18 • WestShore	19	20
process is fit to drink by the time it has gone through our fil- tration process?	²³ / ₃₀	24 _{/31} Halloween	25	26	27



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	SUNDAY	MONDAY	TUESDAY 1	wednesday 2	THURSDAY 3
Notes	6	7	8 • Experience Esquimalt • Focus on Seniors	9	10 • Discover Sidney
Did you Did you Did you Did you </th <th>13 • Green Guide</th> <th>14</th> <th>15 • WestShore</th> <th>16</th> <th>17 • Fashion Preview Christma</th>	13 • Green Guide	14	15 • WestShore	16	17 • Fashion Preview Christma
	20	21	22 • Save-On Long Weekend Guide • Save-On Holiday Guide	23	24
	27 • Healthy Living	28	29 • Holiday Gift Guide	30	
TIMES COLONIST					



MONDAY TUESDAY TUESDAY TUESDAY TUESDAY

<text></text>					• Discover Sidney
Notes	4	5	6 • Holiday Gift Guide	7	8
	11	12	13 • Experience Esquimalt • Focus on Seniors • Holiday Gift Guide	14	15
TIMES COLONIST Four Island, Your Newspaper Did you know	18	19	20 • WestShore • Holiday Gift Guide	21 Hanukkah	22
the <i>Times Colonist</i> publishes over 60 special features each year giving you even more tar- geted readership opportunities?	25 Christmas Day	26 Boxing Day	27	28	29

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SUNDAY



Advertising Sales

Left to right: Pablo Miranda, Multi-Market Sales Manager; Shannon Kowalko, Promotions Manager; Martin Olivier, Sales; Kim Tapping, Inside Sales; Terry Ross, Sales; Ramona Maximuk, Sales; Dani Metzmeier, Sales; Garry Nunn, Sales; Dave Whitman, Director of Advertising Sales and Marketing; Cheryl Mercer, Inside Sales; Jason Scriven, Retail Advertising Sales Manager; Tanya Chassé, Executive Assistant; Trevor Flatman, Sales; Dianne Dallas, Sales; Bernie Leavitt, Sales; Saskia Elias, Online Sales; Grant Wittkamp, Sales; Frank Szonyi, Sales; Sue Webber, Sales; Margaret Long, Sales; Susan Jones, Sales; Nadine Quigley, Insert Co-ordinator



Advertising Operations

Left to right: Wendy Kalo, Advertising Operations Manager; Heather Speed, Control Supervisor; Kevin Gowan, Control Clerk; Darcy Golding, Ad Clerk; Peter Holden, Ad Clerk; Rhonda Vennels, Ad Clerk; Branka Hrgovich, Creative Department; Nancy MacDonald, Advertorial; Karen Sparks, Ad Clerk; Lorna Williamson, Advertorial; Troy Nixdorf, Creative Department; Gordon Faller, Creative Department



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