

Salary Scales

Effective from 1 July 2007

	Professional Regulatory Salary Range		Professional Specialists & Engineers Salary Range		Business Support/Customer Services Salary Range	
	Min	Max	Min	Max	Min	Max
Principal	60,000	120,000	45,000	96,300	30,000	55,000
Senior Associate	35,000	85,600	30,000	69,550	21,000	48,150
Associate	20,000	58,850	17,000	42,800	15,000	42,800
Administrator	14,000	37,450	14,000	37,450	14,000	37,450

Note:

- Colleagues who have retained certain contractual conditions from a previous regulator through TUPE transfer have revised salary scales aligned to their terms and conditions principally around the provision of the defined benefit pension scheme.
- Senior Management salaries are excluded as these are negotiated separately and in discussion with the Remuneration Committee.