

REPLY TO ATTENTION OF:

CESO-ZA (385)

3 0 JUL 2007

COMMANDER'S POLICY MEMORANDUM #5

SUBJECT: Safety and Occupational Health Policy

1. The safety and health of our Soldiers, Civilians, Family members, Contractors and the public at large continues to be a high priority of DOD and Army leadership and likewise, of the Corps of Engineers. The Corps TEAM has a responsibility to insure each of us returns to our Family at the end of each and every day in the same, or better condition in which we report to work.

2. Throughout our history, our safety culture has evolved to become an essential part of the Corps. We are recognized world-wide as an organization which defines preventable loss as unacceptable. Poor decisions are at the heart of most incidents. Each of us must understand the risks associated with and the safety requirements for each task we perform. We must ensure that safety is integrated into everything that we do as we execute all of our mission activities, from beginning to end. It must be seen as a critical component of our business processes. The only way to accomplish this goal is through our T.E.A.M. values - Trust, Excellence, All About People, and Motivating.

3. To that end, leaders must be personally engaged and accountable for their safety and health programs. Communicate transparently - share lessons learned, tap into the available network of safety and health expertise, and celebrate the many safety successes you are having. In addition, each of us must individually make it our duty to aggressively pursue safety **as a way of life**, while on-duty as well as off-duty. Energize yourself to "take it home" and share it with your Family members as well. Together we can work to make this happen.

R. L. VAN ANTWERP Lieutenant General, UPA Commanding