



**San José State**  
UNIVERSITY

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President:  
Dr. Robert L. Caret

## **PRESIDENT CARET'S REAFFIRMATION OF EQUAL EMPLOYMENT OPPORTUNITY**

San Jose Staté University is firmly committed to the active elimination of discrimination and the affirmative recruitment of a diverse, multi-racial community of students, faculty, and staff. Our challenge is to create an academic community that places a high priority on an environment free of discrimination and harassment - one exemplifying respect, demonstrating an appreciation for the dignity of each person, and celebrating diversity.

The University is guided by the principle of equal opportunity, including the conviction that there will be no differential treatment or harassment of persons because of race, color, religion, national origin, age, sex, marital status, pregnancy, disability, covered veteran status, or sexual orientation. This principle is expected to be observed in the admission, housing, and education of students, in policies and practices governing programs of extracurricular life and activities, and in the employment of faculty, staff, and student personnel.

I restate my commitment to continued support of the Equal Opportunity/Affirmative Action Plan. It is my expectation that each individual on this campus will take personal responsibility for the implementation of Equal Employment Opportunity/Affirmative Action laws and regulations. We shall continue to work together to create and maintain a positive and supportive workplace and learning environment.

**Robert Caret, President**  
**September 1, 2000**

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Chancellor's Office  
Bakersfield, Chico, Dominguez Hills,  
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